



**Worldwide
Presenting
ANOC Int'l**



ANOC International

Statement of Faith

We wholeheartedly endorse the Holy Bible as the inspired Word of God and the foundation for our faith and calling; and we affirm our belief in the following fundamental doctrines:

The Godhead

There is only one God; who has made Himself known to mankind as the Father, in His Son & through the Holy Ghost. There is only one mediator between God and man; the Man, Jesus Christ our Savior. We believe that Jesus Christ is the Son of God born of the virgin, Mary, and that He is wholly God and wholly man. He died on the cross for our sins, rose bodily from the dead, and ascended into heaven where He now acts as our High Priest and Advocate.

Sin

Each human being is born in sin, and in this fallen state we are incapable of living in accordance with the standard of God's righteousness. As sinners, our own attempts to become acceptable to God are insufficient to satisfy His justice. There must be atonement (covering) for our sin. Without salvation, we will be judged by God and eternally condemned.

Faith

God has given each of us a measure of faith that compels us to seek reconciliation with Him. We must confess with our mouths that Jesus Christ is Lord and believe in our hearts that God has raised Him from the dead. Faith without works is dead. Saving faith will cause us to turn from sin and walk in obedience to God's Word. Without faith it is impossible to receive salvation.

The Plan of Salvation

God is not a respecter of persons, but has made a way for all men and women, of every nationality, to be saved. It is not His will that anyone be condemned but that everyone would choose to accept His plan for salvation. Forgiveness of sin can only be provided through His grace. Atonement is received, by faith, as we identify with Christ's death, burial and resurrection. Salvation is a free gift that cannot be earned through our own efforts or good works; it is solely a result of God's mercy, and our reconciliation with Him is because of what Christ has done for us.

Restoration Through the Blood

The Lord Jesus came "... to seek and to save that which was lost" (Luke 19:10). This divine act of restoration is dependent on the blood of the Lamb of God and is the foundation that makes salvation possible. For, "... without shedding of blood is no remission" (Hebrews 9:22b). "In whom we have redemption through his blood, the forgiveness of sins, according to the riches of his grace" (Ephesians 1:7). "... Unto him that loved us, and washed us from our sins in his own blood" (Revelation 1:5b).

Salvation is by grace through faith based on the atonement provided in Jesus Christ by His death, burial, and resurrection.

Repentance

Repentance is our response to the realization that God is holy and perfect while we are sinners and lost. Repentance is one decision with many implications. It affects every part of the life



of a believer. By God's grace through faith, we choose to forsake our former lives of sin and seek God's salvation. It is a death to the old, carnally-directed way of life and the start of new life of surrender in Christ Jesus.

Water Baptism

Water baptism not just an act of physical cleansing. It brings remission of sins and the answer of a good conscience before God and man. We are symbolically buried with Christ in baptism, rising to walk in the newness of a spiritual life. Every believer, upon his or her confession of faith and genuine repentance, should obey the scriptural instruction to believe and be baptized. We believe baptism should take place by immersion in water, and in the name of the Lord Jesus Christ. We do so in accordance with the instructions of Jesus Christ, Himself, and the precedents established by His disciples.

Baptism In The Holy Spirit

We believe the infilling of the Holy Spirit is a gift promised, available and essential for all believers. Baptism in the Holy Spirit is demonstrated through the initial evidence of new tongues, a changed life and the accompanying gifts of the Spirit. One who has genuinely been baptized by the Holy Spirit will also bear the fruit of the Spirit.

Christian Living

Every believer is called to live a life of moral excellence and purity, perfecting holiness and honoring God with our bodies. We are called to walk in the Spirit and put on the mind of Christ in order to overcome the desires of our carnal nature. Our respect and love for our Lord compels us to live a holy and distinct lifestyle, inwardly and outwardly.

We are called to set our affections on eternal things, rather than on the culture and ambitions of this sinful world.

The Second Coming of Christ

We believe in the personal, bodily, imminent, and glorious return of the Lord Jesus Christ and that His Second Coming inspires believers for dynamic and zealous service for Him while waiting for His return.

Eternal Judgment

It is appointed to every human life once to die and after that to be judged. We believe that the soul is eternal, and in the bodily resurrection of the dead, there will be everlasting blessedness for the saved in heaven, and eternal punishment and separation from God for the unsaved in hell.



Vision, Goal and Ladder of Success

Vision:

Win souls and make disciples

Goal:

Every believer a leader

Ladder of Success:

Win - win souls to Christ, begins when one accepts Jesus as his/her personal Lord and Savior, being baptized in Jesus name receiving the Holy Ghost with the initial sign of speaking in tongues.

Consolidate - new believers and new church members are "plugged in" to the church through cell groups, and are encouraged to attend the Engkwentro (happens every quarter) after being baptized.

Disciple - after the consolidation process, the new disciple enters the Discipleship program and has to complete both DL (Discipleship Level 2-5) and LL (Leadership Level 1-5)

Send - after the disciple completes DL5 and LL5 (*plus completion to CLT-Cell Leaders' Training*), he/she may open his/her own cell and begins the process of winning more souls and discipling them.

CELL DISTINCTIVES

Cell groups are not Bible studies or fellowship groups. The following are the particular differences that distinguish them from other small groups:

- **Cells meet from one hour and thirty minutes to 2 hours maximum** each time they meet.
- They encompass a **self learning form of "Bible study"**. Everyone learns what scripture is saying together. There is no teacher, only a "facilitator" who keeps discussion flowing and Biblically based.
- **The size of a cell is between 4 and 12 members.** Once it passes that number, it has to plant a daughter cell sending their intern to be new cell group leaders
- **The purpose is multiplication**, so groups know ahead of time that they're not meant to stay together forever (so as not to allow cliques). Groups will change in some way about every 2 years.
- **Open sharing is important.** The environment must be supportive, comfortable and confidential for all to share about their good and not so good times.
- **Cells consist of prayer & worship, study of the Bible, sharing and fellowship.**



- **Growth and outreach are major focuses.** New members are always allowed and encouraged to attend cells. Cells are never closed to new members.

THE 5 W's of CELL GROUPS

The entire meeting is designed to help every believer be equipped to be a leader. The meeting meets the goals of both Discipleship and Leadership Level in our Spiritual Development Track.

WELCOME TIME: (15 min)

FOCUS: One another

AIM: Building relationships within the group

The **WELCOME TIME** is an ice-breaker that gets the group sharing with each other. It needs to be able to be answered by anyone without requiring a lot of trust or intimacy. It should be a simple question that can be answered in one minute or so. The purpose is to build community in the group.

WORSHIP TIME: (10 min)

FOCUS: Us to God

AIM: To focus our attention as individuals and as a group on the presence of the Lord Jesus

The **WORSHIP TIME** is meant to focus the hearts of the group away from themselves and onto God. This is often, but not exclusively done through singing worship songs. Worship is a chance for us to reflect on who God is and to speak the truth about Him to each other. **WORSHIP TIME** can be spent in a wide variety of ways, but keep 2 things in mind:

1. each person must be able to participate
2. the focus must be on the Lord Jesus

WORD TIME: (40 mins)

FOCUS: God to us

AIM: Allow God to minister to us as we study his word

The **WORD TIME** is based on a Biblical passage of the previous week's sermon or particular topic from the booklet provided. The goal is not Bible study or philosophical discussion, but instead a time where group members learn together what the Bible is teaching, as well as open up and share about their personal spiritual journeys.

WORKS TIME: (15 mins)

FOCUS: GOD TO OTHERS - THROUGH US

AIM: Allow God to reach and minister to others outside this group through us

The **WORKS TIME** is a time focusing on reaching others with the gospel of Christ. This includes a time of prayer with an expectation that God is going to use us to reach our community for him. Along with a time of prayer, the group can spend together time creating strategies to reach those who do not know Christ, taking responsibility for one another's friends and family members (e.g., social



APOSTOLIC NETWORK OF OIKOS CELL

and special outreach events). This time is essential to the dynamics of the group, making growth and multiplication the normal expectation.

WOW TIME: (30 mins)

FOCUS: *Serving One another*

AIM: This is the fellowship time where every individual will be enjoying the food being served and Discipleship Levels will be worked with.

The **WOW TIME** is a time that most people are enjoying with but this should not be the entire focus of the meeting. It is only part of the whole cell group meeting. From light snacks to heavy meal might be served during the WOW time but is not compulsory for the host to serve an extravagant meal. Other members may also bring food aside from the meal served by the host. Visitors will be entertained during this time and Oikos Cell System (*both Leadership and Discipleship*) will be introduced to them.

In this time Discipleship level are also given priority so that the members can complete their Discipleship Level goals.

RESPONSIBILITIES OF FACILITATORS

- Must have a loving, consistent walk with God
- Will be acquainted with the questions being studied and the general direction of that week's meeting
- Must commit to pray for the cell and its members
- Will *NOT* dominate or teach the cell. Instead, his/her job is to guide and gently lead the discussion of the cell in a Biblical and flowing way.
- As well, they will help deal with any problems that may arise within the cell
- Will fill out a monthly cell evaluation form, giving indication of how the cell is doing
- Will attend quarterly cell meetings

RESPONSIBILITIES OF HOSTS

- Provide a house or an apartment for a weekly 1 ½ hour meeting
- Will be available for quarterly meetings with cell coordinator
- May or may not provide refreshments for the group; this is up to the host



ANOC International

Values & Goals

Our Values

ANOC trusts God and His Word to transform lives.

We trust the one God to transform lives through the study of His Word. This is the surest way to make disciples of the Lord Jesus Christ.

ANOC is a ministry led by the Holy Spirit.

We stress the importance of prayer and dependence upon God in every aspect of the ministry. This is God's ministry, and we seek to give Him all the glory.

ANOC strives to establish nationally led ministries.

We place a major emphasis on the command of the Lord Jesus Christ to believers to make disciples among every tongue, tribe, and nation. We recognize the importance of every culture, and choose to work alongside them to establish a national ministry that is self-determined, self-directed, and self-funded. In so doing, we encourage each autonomous nation, allied with ANOC, to participate in global outreach. The National Leadership Team and National Board assume ownership and oversight of the ANOC program within their country.

ANOC is to be every person's Bible study.

Our Bible study and leadership program should be available to everyone, including Christians from all traditions, as well as non-Christians. We seek appropriate methods and opportunities to make this become a reality. The aim of Apostolic Network of Oikos Cell International is to enable and encourage people of all ages, backgrounds, and beliefs to come together to study the Bible in a structured and supportive way—in a place where they will discover the truth of the Bible and be challenged to apply it to their lives.

ANOC is a team ministry.

Leadership is most effectively exercised in ANOC within a team relationship. We seek to establish leadership teams at each level of leadership. Mentoring/shepherding occurs at every level so that each individual feels connected and cared for and does not operate in isolation. Through an effective training program, each leader is trained for his or her role. We equip followers of Christ to become dynamic Christian leaders and active participants in the discipleship process of the church. Leaders must be called by God to their roles and give of their time and talents out of love for Him.

ANOC is to serve the Body of Christ.

We make every effort to stand in the center of the mainstream of historic Christianity. We concentrate on the essentials of the Christian faith, not individual church doctrine. As we learn to love and respect one another we recognize that followers of Christ can hold different views on matters that are not essential to salvation. We learn to "agree to disagree" and still love and care for each other as we grow in the knowledge and love of the Lord Jesus Christ. We respect and cooperate with local Christian leaders.

Primary Goals



APOSTOLIC NETWORK OF OIKOS CELL

- Develop nationally led ministries that are self-determined, self-directed, and self-funded.
- Provide dynamically equivalent, culturally relevant translations of the ANOC Materials in-depth, systematic Bible studies.
- Provide quality training and ongoing shepherding for all ANOC leaders around the world.
- Develop partnerships with other apostolic and evangelical ministries to impact the world for Christ.

ANOC Int'l Background Information

Relationship with Local Churches

ANOC is a ministry called to serve the body of Christ. We will very often work directly in partnership with a local church, helping in the discipleship, training, and evangelism process.

Apostolic Network of Oikos Cell International is composed of people from many different churches and working with many churches and church groups. The ANOC International program is designed to complement and not compete with the local church. It is our goal to encourage Oikos Cell Group members to belong to local churches and to be servants and leaders in their congregations. As Oikos Cell Group members grow in faith, in knowledge of God's Word, and are trained to active ministry, they become better equipped for service. Leadership skills learned in ANOC increase commitment to Jesus Christ and strengthen local witness.

Some meetings will meet on church premises, and we are deeply grateful for the support of those churches as we use their facilities. ANOC Int'l should be a blessing, not a burden, to the churches where they meet. Meetings should always meet at homes but are not limited also to may also to meet in "neutral" places (public places, parks, coffee shops, restaurants, etc.) so that non-church goers will feel comfortable to come.

Our vision is win souls and make disciples for Christ

A person's life is transformed only when he or she puts into practice a biblical principle and this is the surest way to win souls and make disciples. But first, the person must receive and accept that biblical principle.

At ANOC Int'l we know that most people will not accept a biblical principle just because someone tells them to do so. They need to "discover" it themselves.

We help each member discover the truth of the Word of God. Our role is to create the proper environment and method(s) to facilitate individual participants' discoveries.

One of our primary goals is to develop a nationally led ministry.

Our vision is to see ANOC Int'l become a national ministry that is self-determined, self-directed, and self-funded by nationals. As a result, the nationals are the ones making disciples of Jesus Christ among their own people, in their own language, in their own culture.



ANOC Vision for Developing National Ministries



ANOC International believes that each nation needs to become:

- **Self-determined:** They decide what God wants them to do.
- **Self-directed:** They decide how God would have them do it.
- **Self-funded:** They trust God for provision for His work.

These are the following leaders from one single Oikos Cell group to National Level of Leadership

Cell Leaders: Is the one leading the cell group of 3-12 members.

Zone Supervisor: Is the one leading a group of 3-5 cell groups.

House Church Overseer: Is the one leading a church in home where 3-5 Zones are gathered together. This is a group of at least 40 members or of 10 cell groups.

Sectional Superintendent: Is the one leading a number of cell group leaders in the city.

District Director: Is the one leading a number of cell group leaders in the province.

National Coordinator: Is the one leading a number of cell group leaders in the country.



ANOC Int'l: The Five Essential Elements

Element 1: Individual Study

Individuals will study the Bible for themselves. Psalm 1 tells of the blessings of those who study (meditate on) the Word of God. A member has to read and study in advance the scripture for the next meeting answering the probable question of the discussion session. These are the five (5) probable questions that will occur during the discussion session.



DISCUSSION SESSION

- 1) Where do you see yourself in this story?
- 2) What do we learn about Jesus/God in this story?
- 3) What is Jesus teaching his disciples in this story?
- 4) What is Jesus teaching you personally through this story?
- 5) What application/adjustment do you need to make in your life due to the truth discovered in this story?

This is the most important step. The purpose of the study is that the participant will open the Bible and personally **discover** the **truths** of the Word of God. The participants will become students of the Word.

Every member who are working in their Discipleship Levels has also to answer his/her DL Booklet before meeting his/her Discippler.

Element 2: Small Group Discussion

It is led by a facilitator who *facilitates* the discussion and doesn't *teach*. In the group there is interaction with others who are studying the same lesson. Each student learns from God not only in their individual study, but also from each other during the sharing time.



The small group sharing time has four main purposes:

1. It motivates participants to come with their homework completed.
2. It creates an opportunities for participants to talk freely and share on spiritual issues without constraint or rebuttal. It provides an open, safe place where participants are listened to, respected and accepted. It is the time to share what God has revealed to each one during the week. **It must be without any form (or perception) of teaching.**
3. It provides an opportunity for participants to **speak** and **hear** themselves express biblical principles **discovered** in the personal study. This is an important element of the receiving and accepting process.
4. It provides an opportunity for participants to **hear** others express the same biblical principles (maybe in a different way or perspective) they have **discovered** in their own study.

This is a key element of the ANOC method. It is this open, safe environment that will make people come back week after week.



Element 3: Leadership



Taking roles in every meeting not only makes the person confident to stand before the crowd but will also makes him/her to complete the Leadership Level (LL Track). Every member is expecting to take roles that is suitable to their leadership levels. Participants will get credit for the completion of leadership goals/projects such as being an MC, Facilitator, Worship Leader, Testimony Leader, Special Song, Timer, etc. It is our goal that every member will become a leader and our Oikos Cell Meeting will be an open door for them to achieve them.

Element 4: Discipleship



Since our vision is to make disciple, it is with utmost care to give priority to Discipleship Levels. Every member has to be taught accordingly on the Discipleship materials from Level 1 to Level 5. Every member who is working on their Discipleship Levels will have to answer their booklets before meeting their Discipuler during the WOW Time.

Element 5: Care for Each Member



This is a cornerstone of ANOC International. Without love and care, the meeting and Bible study becomes only an empty intellectualizing of the Bible. That is why each member must be loved and cared for, especially by the leaders of the cell. People need love; it is a key ingredient for success. Real and conscious caring, which is expressed by praying and becoming involved in the participants' lives, must be part of every aspect of the Cell Meeting. Such practical expressions of God's love don't always come naturally to everyone, so the leaders must be trained and reminded.

ANOC support (shepherding) is given to everyone: participants, leaders, Supervisors, Superintendents, Directors, National Coordinator, and trustees. Everyone has access to help. **Caring for one another in Christ is God's Word in action.**

The Structure of a ANOC International

The aim of ANOC International is to enable and encourage people of all ages, backgrounds, and beliefs to come together to study the Bible and have fellowship in a structured and supported way. Each cell group is led by trained members of the Christian community and/or a local church who are committed to Jesus Christ and the Word of God. Membership of cell group is not restricted in any way. ANOC International is a Bible study and fellowship group for the whole community.

Even participants of informal groups like to know that someone is in charge. That's one reason every cell group, regardless of size, has a team of leaders—or known as Interns. This team is essential to the success of the meeting.

ANOC International is a team ministry and not a one-man show. This team of people should lead by being servants, shepherds, and examples to the class.

“A student is not above his teacher, nor a servant above his master. It is enough for the student to be like his teacher and the servant like his master.” – Matthew 10:24-25

Jesus said, “You call Me ‘Teacher’ and ‘Lord’ and rightly so, for that is what I am. Now that I, your Lord and Teacher have washed your feet, you also should wash one another’s feet. I have set you an example, that you should do as I have done for you.” – John 13:13-



“Jesus called them together and said, ‘You know that those who are regarded as rulers of the Gentiles lord it over them Not so with you. Instead, whoever wants to become great among you must be your servant and whoever wants to be first must be slave of all.’” – Mark 10:42-44

The Team Structure

1. The Cell Servant’s Team:

- Cell Leader
- Cell Interns
 - Leadership
 - Discipleship
 - Promotion
 - Administration

The leadership team should have at least 3-4 members, because there are at least four different functions (roles) to be performed. Other roles can be taken by the cell leader.

The Servants Team leads, teaches, shepherds, and administers the cell. They meet to prepare before each meeting. They will pray together for the meeting and for each member.

2. For Zone

- Zone Supervisor
- Assistant Zone Supervisors
 - i. Asst. Supervisor for Leadership
 - ii. Asst. Supervisor for Discipleship
 - iii. Asst. Supervisor for Promotion
 - iv. Asst. Supervisor for Administration
- Cell Group Leaders and Interns (Cell Servant’s Team)

As the cell group matures, grows and multiplies, it is the Cell Leader’s responsibility to determine which members might be suited to serve as Interns, and to evaluate prospective Cell Interns, as well as to watch for potential new Cell Group Leaders.

In a Zone, the Cell Group Leaders shepherd their own cell groups, and the Zone Supervisors shepherds the Cell Servants’ Team.

The length of the leaders’ meeting can vary greatly. They also share in the shepherding of each member. Interns should be given an opportunity to substitute of a leader on a regular basis (we suggest once every six weeks).

3. For Fellowship House (House Church)

- House Overseer
- Assistant House Overseers
 - i. Asst. Overseer for Leadership
 - ii. Asst. Overseer for Discipleship
 - iii. Asst. Overseer for Promotion
 - iv. Asst. Overseer for Administration
- Zone Supervisors



Note: This leadership (servant's) Team meets regularly every month.

4. For Sectional Level (City)

- Sectional Superintendent
- Assistant Sectional Superintendents
 - i. Asst. Superintendent for Leadership
 - ii. Asst. Superintendent for Discipleship
 - iii. Asst. Superintendent for Promotion
 - iv. Asst. Superintendent for Administration
- House Church Overseers

Note: This leadership (servant's) Team meets regularly every quarter of the year.

5. For District Level (Province)

- District Director
- Assistant District Directors
 - i. Asst. Director for Leadership
 - ii. Asst. Director for Discipleship
 - iii. Asst. Director for Promotion
 - iv. Asst. Director for Administration
- Sectional Superintendents

Note: This leadership (servant's) Team meets regularly twice a year.

6. For National Level (Country)

- National Coordinator
- Assistant National Coordinators
 - i. Asst. Coordinator for Leadership
 - ii. Asst. Coordinator for Discipleship
 - iii. Asst. Coordinator for Promotion
 - iv. Asst. Coordinator for Administration
- District Directors

Note: This leadership (servant's) Team meets regularly twice a year.

This mentoring process is very important:

1. It will give opportunities for members to exercise their spiritual gifts.
2. It will provide substitutes for each function.
3. It will provide replacement leaders.
4. It will provide new leaders in case of departure of a leader or for group multiplication.

ANOC will train the Leaders.

Fellowship House (House Church) Overseer: Is the one leading a church in home where 3-5 Zones are gathered together. This is a group of at least 10 cell groups or of 40 members. He will serve as a pastor to all the zones and make sure that weekly meeting will be organized and eventually hire a licensed minister to preach and lead

The Zone Supervisor:



APOSTOLIC NETWORK OF OIKOS CELL

Is the one leading a group of 3-5 cell groups. He will run the Zone Servant's Team meeting just as the Cell Leaders conducted their cell meeting. It always follows the pattern of 5 W's of the meeting.

The Cell Group Leader:

Is the one leading the cell group of 3-12 members. His or her role is to facilitate the discussion during the sharing time. The Cell Group Leader's role is to facilitate, listen, and care for the members. He or she must not teach. On the other hand, opportunity to facilitate the discussion was also given to other members especially the Cell Interns. He will also assign the next roles to be taken for the next meeting or this task will be designated to a responsible Intern.

The Cell Interns:

The Cell Interns may serve as head for

- **Leadership-** he/she will make sure that members have balanced roles to be taken during the next meeting. If necessary, will make sure that the Oikos Cell System will be introduced to the guests.
- **Discipleship-** He/she has to introduce Discipleship Level 1 and have them enroll to it and be introduced to the possible Discippler, making sure that everyone is working in their Discipleship Levels.
- **Promotions-** he/she will be promoting the Cell Group in Social Media and make sure to have guests in their next meeting and turn them to be members.
- **Administration** – he/she will be in-charge of making sure that the guests and members are welcome. He/she will take the attendance and other records, such as Discipleship or Leadership Completion, Candidates for Baptism, Healings, Soulwinners of the Quarter, Evangelists of the Quarter and other possible records.

Leadership Requirements

All people who are willing to serve in a position of leadership in a ANOC must fulfill the following requirements:

- Confess Jesus Christ as their personal Savior
- Baptized in Jesus' name
- Be members in good standing in their own church
- Be committed to the Word of God and living by it
- Be people of faith and prayer
- Desire to serve Christ to the best of their ability in ANOC
- Enjoy working in a team
- Serve in ANOC with the backing of their pastor

The Cell Meeting

The time can vary. It can be up to two hours or as short as one hour. The Servants Team will decide what is best for the cell, but whatever you decide, respect it!

The Material

- All material is prepared and supplied exclusively by ANOC and for ANOC-registered/Affiliated Oikos Cell Group and is covered under copyright.
- Courses vary in length: There are 7, 10, 13, 70 and 100+-week lessons.



- a. Quarterly Lessons will be provided upon request
 - b. (1) One Member's Handbook is also available that gives guide to new member as well as a portion to monitor the member's personal Spiritual Development (both Discipleship and Leadership Level).
 - c. (1) There is also a book that will guide the newly baptized Christian that will guide him/her during the first 40 days of Christian Life Journey.
 - d. (1) One Cell Leaders Record Book to monitor the cell members' development.
 - e. (3) At present there are 3 Booklets available (each one has more than 100+ lessons) that can be used for Group Discussions.
 - f. (5) There are 5 Booklets for Discipleship Level for 5 levels.
- Material (*a and e*) is handed out weekly when participants come to the meeting, or all at once in booklet form. The lessons include questions on the passage chosen for that week. The questions are to be completed at home by the member and brought to the meeting the following week.
 - Cell members share in the cost of the Bible study lessons and other booklets (*from a to f*). The national ministry will determine the lesson cost. ANOC study material is not for sale; it is intended for use within an ANOC study. All other donations will be on a voluntary basis.

How to Start an Oikos Cell

Beginning an Oikos Cell is rather like climbing a ladder; you need to take a series of steps in the right order to get where you want to go. Sometimes you can spend quite a long time on one step, but if you are praying and expect to progress, you will get there in the end. How long it takes to bring an Oikos Cell to reality very much depends on individual circumstances.

- 1. Pray.** If God has put in your heart the desire to start an Oikos Cell, pray. If He hasn't done so yet, pray about whether He wants you to do this or not. Every work of God must begin with prayer. You may want to gather a group of people together and pray. Prayer will open doors that are shut. Prayer will allow the Spirit of God to work. After all, this is God's work, not ours. Jericho March Principle is observed in every cell opening. A new Oikos cell location **MUST** walk around the place for 7 consecutive days, once for the first six days and 7 times in the 7th day. This to be done to ensure that the location is conquered spiritually.
- 2. Gather a team** (usually three to six people—they will become the core group of the new cell group) and go through the study called *Seventy Commands of Jesus* (Oikos Cell Handbook Booklet #1 page 45). Try only ten (10 lessons from it). Following this model is a good way to start; it will lead you through the steps of starting a group/class and prepare you for the task ahead. It will give you time and opportunity to discern the future leadership of the class—Cell Group Leader and Cell Interns—and give you time to invite the cell members. Follow the suggestions given in the Oikos Cell Handbook on conducting a meeting. It will allow time for God to lead you and bless you. If the leadership has already been established, going through a short Bible study also is a good idea.
- 3. Make decisions.** Decide when and where the group will meet. Will you meet at the church, park, coffee shop, etc? Are there rooms where you can talk without interruptions? Will you meet evenings, during the day, or on Sunday? Will it be a women's group, a men's group, or a mixed group?

Where you meet is an important decision that must be made after prayers, just as with every other step. Is the purpose of the Bible study just for the church members? Is it to invite non-church goers? Both? Where you meet will, in a large part, determine who will come. It could be both church based and/or



APOSTOLIC NETWORK OF OIKOS CELL

community based.

Decide what will be the cost for each booklet or maybe each lesson printed.

Set the time for meeting and the amount of time allowed for the opening, the small group time, and the discipleship. The times can vary. Some can last as long as two hours or more. Others can be as short as one hour. Your Servants Team should decide what is best for your group.

Suggestion:

- Welcome should be around 15 minutes.
 - a. An Ice Breaker Activity to welcome the visitors
- Worship should be 10 minutes max.
 - a. Group singing or special music, a testimony, a short prayer time
- Word will last around 40 minutes
 - a. Bible discussion will take longer than anticipated therefore assign a timer that will limit every speaker 1-2 minutes to answer the questions.
- Works will be 15 minutes max
 - a. This time you can discuss the roles assignment for the next meeting, evangelism activity and prayer for needs will be done during this time.
- Wow has to end for 30 minutes
 - a. Eating takes time but it will be longer since this is the time that members have to be disciplined by the Discippler while eating.

4. Gather the people. Will they be from your church? Great! Announce it. Get people excited about the benefits of personally studying God's Word. Then don't forget the community. Remember this is also a COMMUNITY-based network of Oikos Cell Groups. Reach out. You can go door-to-door inviting people. You can pass out leaflets, send out a mailer, or write something for the newspaper. Let people know about ANOC. But, most of all have the people on your team pray and invite friends, neighbors, co-workers, and family. You can also have small get-togethers (coffees) before the class meets to explain the program and allow time for registrations. You can gather contact information from interested people. This way you know who is coming, and you can make sure that, before the meeting begins, they are contacted.

5. Be Trained. Contact your ANOC Leadership to pray with you and discuss whom God may be calling to specific leadership roles. An ANOC training will be scheduled to equip God's called ANOC leaders. (This could be a full day of training or a half day, or two evenings, etc.)



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