



Establishing Church in every home

Effective Oikos Cell Group Manuals

Tagalog/English Language

Compiled by and for: ANOC Int'l

*National
Coordinator's
Manual*
(in English)

ANOC International

Statement of Faith

We wholeheartedly endorse the Holy Bible as the inspired Word of God and the foundation for our faith and calling; and we affirm our belief in the following fundamental doctrines:

The Godhead

There is only one God; who has made Himself known to mankind as the Father, in His Son & through the Holy Ghost. There is only one mediator between God and man; the Man, Jesus Christ our Savior. We believe that Jesus Christ is the Son of God born of the virgin, Mary, and that He is wholly God and wholly man. He died on the cross for our sins, rose bodily from the dead, and ascended into heaven where He now acts as our High Priest and Advocate.

Sin

Each human being is born in sin, and in this fallen state we are incapable of living in accordance with the standard of God's righteousness. As sinners, our own attempts to become acceptable to God are insufficient to satisfy His justice. There must be atonement (covering) for our sin. Without salvation, we will be judged by God and eternally condemned.

Faith

God has given each of us a measure of faith that compels us to seek reconciliation with Him. We must confess with our mouths that Jesus Christ is Lord and believe in our hearts that God has raised Him from the dead. Faith without works is dead. Saving faith will cause us

to turn from sin and walk in obedience to God’s Word. Without faith it is impossible to receive salvation.

The Plan of Salvation

God is not a respecter of persons, but has made a way for all men and women, of every nationality, to be saved. It is not His will that anyone be condemned but that everyone would choose to accept His plan for salvation. Forgiveness of sin can only be provided through His grace. Atonement is received, by faith, as we identify with Christ’s death, burial and resurrection. Salvation is a free gift that cannot be earned through our own efforts or good works; it is solely a result of God’s mercy, and our reconciliation with Him is because of what Christ has done for us.

Restoration Through the Blood

The Lord Jesus came “... to seek and to save that which was lost” (Luke 19:10). This divine act of restoration is dependent on the blood of the Lamb of God and is the foundation that makes salvation possible. For, “... without shedding of blood is no remission” (Hebrews 9:22b). “In whom we have redemption through his blood, the forgiveness of sins, according to the riches of his grace” (Ephesians 1:7). “... Unto him that loved us, and washed us from our sins in his own blood” (Revelation 1:5b).

Salvation is by grace through faith based on the atonement provided in Jesus Christ by His death, burial, and resurrection.

Repentance

Repentance is our response to the realization that God is holy and perfect while we are sinners and lost. Repentance is one decision with many implications. It affects every part of the life of a believer. By God’s grace through faith, we choose to forsake our former lives of sin

and seek God's salvation. It is a death to the old, carnally-directed way of life and the start of new life of surrender in Christ Jesus.

Water Baptism

Water baptism not just an act of physical cleansing. It brings remission of sins and the answer of a good conscience before God and man. We are symbolically buried with Christ in baptism, rising to walk in the newness of a spiritual life. Every believer, upon his or her confession of faith and genuine repentance, should obey the scriptural instruction to believe and be baptized. We believe baptism should take place by immersion in water, and in the name of the Lord Jesus Christ. We do so in accordance with the instructions of Jesus Christ, Himself, and the precedents established by His disciples.

Baptism In The Holy Spirit

We believe the infilling of the Holy Spirit is a gift promised, available and essential for all believers. Baptism in the Holy Spirit is demonstrated through the initial evidence of new tongues, a changed life and the accompanying gifts of the Spirit. One who has genuinely been baptized by the Holy Spirit will also bear the fruit of the Spirit.

Christian Living

Every believer is called to live a life of moral excellence and purity, perfecting holiness and honoring God with our bodies. We are called to walk in the Spirit and put on the mind of Christ in order to overcome the desires of our carnal nature. Our respect and love for our Lord compels us to live a holy and distinct lifestyle, inwardly and outwardly.

We are called to set our affections on eternal things, rather than on the culture and ambitions of this sinful world.

The Second Coming of Christ

We believe in the personal, bodily, imminent, and glorious return of the Lord Jesus Christ and that His Second Coming inspires

believers for dynamic and zealous service for Him while waiting for His return.

Eternal Judgment

It is appointed to every human life once to die and after that to be judged. We believe that the soul is eternal, and in the bodily resurrection of the dead, there will be everlasting blessedness for the saved in heaven, and eternal punishment and separation from God for the unsaved in hell.

Vision, Goal and Ladder of Success

Vision:

Win souls and make disciples

Goal:

Every believer a leader

Ladder of Success:

Win - win souls to Christ, begins when one accepts Jesus as his/her personal Lord and Savior, being baptized in Jesus name receiving the Holy Ghost with the initial sign of speaking in tongues.

Consolidate - new believers and new church members are "plugged in" to the church through cell groups, and are encouraged to attend the Engkwentro (happens every quarter) after being baptized.

Disciple - after the consolidation process, the new disciple enters the Discipleship program and has to complete both DL (Discipleship Level 2-5) and LL (Leadership Level 1-5)

Send - after the disciple completes DL5 and LL5 (*plus completion to CLT-Cell Leaders' Training*), he/she may open his/her own cell and begins the process of winning more souls and discipling them.

CELL DISTINCTIVES

Cell groups are not Bible studies or fellowship groups. The following are the particular differences that distinguish them from other small groups:

- **Cells meet from one hour and thirty minutes to 2 hours maximum** each time they meet.
- They encompass a **self learning form of "Bible study"**. Everyone learns what scripture is saying together. There is no teacher, only a "facilitator" who keeps discussion flowing and Biblically based.
- **The size of a cell is between 4 and 12 members.** Once it passes that number, it has to plant a daughter cell sending their intern to be new cell group leaders
- **The purpose is multiplication**, so groups know ahead of time that they're not meant to stay together forever (so as not to allow cliques). Groups will change in some way about every 2 years.
- **Open sharing is important.** The environment must be supportive, comfortable and confidential for all to share about their good and not so good times.
- **Cells consist of prayer & worship, study of the Bible, sharing and fellowship.**
- **Growth and outreach are major focuses.** New members are always allowed and encouraged to attend cells. Cells are never closed to new members.

THE 5 W's of CELL GROUPS

The entire meeting is designed to help every believer be equipped to be a leader. The meeting meets the goals of both Discipleship and Leadership Level in our Spiritual Development Track.

WELCOME TIME: (15 min)

FOCUS: One another

AIM: Building relationships within the group

The **WELCOME TIME** is an ice-breaker that gets the group sharing with each other. It needs to be able to be answered by anyone without requiring a lot of trust or intimacy. It should be a simple question that can be answered in one minute or so. The purpose is to build community in the group.

WORSHIP TIME: (10 min)

FOCUS: Us to God

AIM: To focus our attention as individuals and as a group on the presence of the Lord Jesus

The **WORSHIP TIME** is meant to focus the hearts of the group away from themselves and onto God. This is often, but not exclusively done through singing worship songs. Worship is a chance for us to reflect on who God is and to speak the truth about Him to each other. **WORSHIP TIME** can be spent in a wide variety of ways, but keep 2 things in mind:

1. each person must be able to participate
2. the focus must be on the Lord Jesus

WORD TIME: (40 mins)

FOCUS: God to us

AIM: Allow God to minister to us as we study his word

The **WORD TIME** is based on a Biblical passage of the previous week's sermon or particular topic from the booklet provided. The goal is not Bible study or philosophical discussion, but instead a time where group members learn together what the Bible is teaching, as well as open up and share about their personal spiritual journeys.

WORKS TIME: (15 mins)

FOCUS: GOD TO OTHERS - THROUGH US

AIM: Allow God to reach and minister to others outside this group through us

The **WORKS TIME** is a time focusing on reaching others with the gospel of Christ. This includes a time of prayer with an expectation that God is going to use us to reach our community for him. Along with a time of prayer, the group can spend together time creating strategies to reach those who do not know Christ, taking responsibility for one another's friends and family members (e.g., social and special outreach events). This time is essential to the dynamics of the group, making growth and multiplication the normal expectation.

WOW TIME: (30 mins)

FOCUS: Serving One another

AIM: This is the fellowship time where every individual will be enjoying the food being serve and Discipleship Levels will be worked with.

The **WOW TIME** is a time that most people are enjoying with but this should not the entire focus of the meeting. It is only part of the whole cell group meeting. From light snacks to heavy meal might be serve during the WOW time but is not compulsory for the host to serve an extravagant meal. Other members may also bring food aside from the

meal serve by the host. Visitors will be entertained during this time and Oikos Cell System (*both Leadership and Discipleship*) will be introduced to them.

In this time Discipleship level are also given priority so that the members can complete their Discipleship Level goals.

RESPONSIBILITIES OF FACILITATORS

- Must have a loving, consistent walk with God
- Will be acquainted with the questions being studied and the general direction of that week's meeting
- Must commit to pray for the cell and its members
- Will *NOT* dominate or teach the cell. Instead, his/her job is to guide and gently lead the discussion of the cell in a Biblical and flowing way.
- As well, they will help deal with any problems that may arise within the cell
- Will fill out a monthly cell evaluation form, giving indication of how the cell is doing
- Will attend quarterly cell meetings

RESPONSIBILITIES OF HOSTS

- Provide a house or an apartment for a weekly 1 ½ hour meeting
- Will be available for quarterly meetings with cell coordinator
- May or may not provide refreshments for the group; this is up to the host

ANOC International

Values & Goals

Our Values

ANOC trusts God and His Word to transform lives.

We trust the one God to transform lives through the study of His Word. This is the surest way to make disciples of the Lord Jesus Christ.

ANOC is a ministry led by the Holy Spirit.

We stress the importance of prayer and dependence upon God in every aspect of the ministry. This is God's ministry, and we seek to give Him all the glory.

ANOC strives to establish nationally led ministries.

We place a major emphasis on the command of the Lord Jesus Christ to believers to make disciples among every tongue, tribe, and nation. We recognize the importance of every culture, and choose to work alongside them to establish a national ministry that is self-determined, self-directed, and self-funded. In so doing, we encourage each autonomous nation, allied with ANOC, to participate in global outreach. The National Leadership Team and National Board assume ownership and oversight of the ANOC program within their country.

ANOC is to be every person's Bible study.

Our Bible study and leadership program should be available to everyone, including Christians from all traditions, as well as non-Christians. We seek appropriate methods and opportunities to make this

become a reality. The aim of Apostolic Network of Oikos Cell International is to enable and encourage people of all ages, backgrounds, and beliefs to come together to study the Bible in a structured and supportive way—in a place where they will discover the truth of the Bible and be challenged to apply it to their lives.

ANOC is a team ministry.

Leadership is most effectively exercised in ANOC within a team relationship. We seek to establish leadership teams at each level of leadership. Mentoring/shepherding occurs at every level so that each individual feels connected and cared for and does not operate in isolation. Through an effective training program, each leader is trained for his or her role. We equip followers of Christ to become dynamic Christian leaders and active participants in the discipleship process of the church. Leaders must be called by God to their roles and give of their time and talents out of love for Him.

ANOC is to serve the Body of Christ.

We make every effort to stand in the center of the mainstream of historic Christianity. We concentrate on the essentials of the Christian faith, not individual church doctrine. As we learn to love and respect one another we recognize that followers of Christ can hold different views on matters that are not essential to salvation. We learn to "agree to disagree" and still love and care for each other as we grow in the knowledge and love of the Lord Jesus Christ. We respect and cooperate with local Christian leaders.

Primary Goals

- Develop nationally led ministries that are self-determined, self-directed, and self-funded.
- Provide dynamically equivalent, culturally relevant translations of the ANOC Materials in-depth, systematic Bible studies.

- Provide quality training and ongoing shepherding for all ANOC leaders around the world.
- Develop partnerships with other apostolic and evangelical ministries to impact the world for Christ.

ANOC Int'l Background Information

Relationship with Local Churches

ANOC is a ministry called to serve the body of Christ. We will very often work directly in partnership with a local church, helping in the discipleship, training, and evangelism process.

Apostolic Network of Oikos Cell International is composed of people from many different churches and working with many churches and church groups. The ANOC International program is designed to complement and not compete with the local church. It is our goal to encourage Oikos Cell Group members to belong to local churches and to be servants and leaders in their congregations. As Oikos Cell Group members grow in faith, in knowledge of God's Word, and are trained to active ministry, they become better equipped for service. Leadership skills learned in ANOC increase commitment to Jesus Christ and strengthen local witness.

Some meetings will meet on church premises, and we are deeply grateful for the support of those churches as we use their facilities. ANOC Int'l should be a blessing, not a burden, to the churches where they meet. Meetings should always meet at homes but are not limited also to may also to meet in "neutral" places (public places, parks, coffee shops, restaurants, etc.) so that non-church goers will feel comfortable to come.

Our vision is win souls and make disciples for Christ

A person's life is transformed only when he or she puts into practice a biblical principle and this is the surest way to win souls and make disciples. But first, the person must receive and accept that biblical principle.

At ANOC Int'l we know that most people will not accept a biblical principle just because someone tells them to do so. They need to "discover" it themselves.

We help each member discover the truth of the Word of God. Our role is to create the proper environment and method(s) to facilitate individual participants' discoveries.

One of our primary goals is to develop a nationally led ministry.

Our vision is to see ANOC Int'l become a national ministry that is self-determined, self-directed, and self-funded by nationals. As a result, the nationals are the ones making disciples of Jesus Christ among their own people, in their own language, in their own culture.

ANOC Vision for Developing National Ministries



ANOC International believes that each nation needs to become:

- **Self-determined:** They decide what God wants them to do.
- **Self-directed:** They decide how God would have them do it.
- **Self-funded:** They trust God for provision for His work.

These are the following leaders from one single Oikos Cell group to National Level of Leadership

Cell Leaders: Is the one leading the cell group of 3-12 members.

Zone Supervisor: Is the one leading a group of 3-5 cell groups.

House Church Overseer: Is the one leading a church in home where 3-5 Zones are gathered together. This is a group of at least 40 members or of 10 cell groups.

Sectional Superintendent: Is the one leading a number of cell group leaders in the city.

District Director: Is the one leading a number of cell group leaders in the province.

National Coordinator: Is the one leading a number of cell group leaders in the country.

ANOC Int'l: The Five Essential Elements

Element 1: Individual Study



Individuals will study the Bible for themselves. Psalm 1 tells of the blessings of those who study (meditate on) the Word of God. A member has to read and study in advance the scripture for the next meeting answering the probable question of the discussion session. These are the five (5) probable questions that will occur during the discussion session.

DISCUSSION SESSION

- 1) Where do you see yourself in this story?
- 2) What do we learn about Jesus/God in this story?
- 3) What is Jesus teaching his disciples in this story?
- 4) What is Jesus teaching you personally through this story?
- 5) What application/adjustment do you need to make in your life due to the truth discovered in this story?

This is the most important step. The purpose of the study is that the participant will open the Bible and personally **discover** the **truths** of the Word of God. The participants will become students of the Word.

Every member who are working in their Discipleship Levels has also to answer his/her DL Booklet before meeting his/her Discippler.

Element 2: Small Group Discussion



It is led by a facilitator who *facilitates* the discussion and doesn't *teach*. In the group there is interaction with others who are studying the same lesson. Each student learns from God not only in their individual study, but also from each other during the sharing time.

The small group sharing time has four main purposes:

1. It motivates participants to come with their homework completed.
2. It creates an opportunities for participants to talk freely and share on spiritual issues without constraint or rebuttal. It provides an open, safe place where participants are listened to, respected and accepted. It is the time to share what God has revealed to each one during the week. **It must be without any form (or perception) of teaching.**
3. It provides an opportunity for participants to **speak** and **hear** themselves express biblical principles **discovered** in the personal study. This is an important element of the receiving and accepting process.
4. It provides an opportunity for participants to **hear** others express the same biblical principles (maybe in a different way or perspective) they have **discovered** in their own study.

This is a key element of the ANOC method. It is this open, safe environment that will make people come back week after week.

Element 3: Leadership

Taking roles in every meeting not only makes the person confident to stand before the crowd but will also makes him/her to complete the Leadership Level (LL Track). Every member is expecting to take roles that is suitable to their leadership levels. Participants will get credit for the completion of leadership goals/projects such as being an MC, Facilitator, Worship Leader, Testimony Leader, Special Song, Timer, etc. It is our goal that every member will become a leader and our Oikos Cell Meeting will be an open door for them to achieve them.



Element 4: Discipleship

Since our vision is to make disciple, it is with utmost care to give priority to Discipleship Levels. Every member has to be taught accordingly on the Discipleship materials from Level 1 to Level 5. Every member who is working on their Discipleship Levels will have to answer their booklets before meeting their Discipuler during the WOW Time.



Element 5: Care for Each Member

This is a cornerstone of ANOC International. Without love and care, the meeting and Bible study becomes only an empty intellectualizing of the Bible. That is why each member must be loved and cared for, especially by the leaders of the cell. People need love; it is a key ingredient for success. Real and conscious caring, which is expressed by praying and becoming involved in the participants' lives, must be part of every aspect of the Cell Meeting. Such practical expressions of God's love don't always come



naturally to everyone, so the leaders must be trained and reminded.

ANOC support (shepherding) is given to everyone: participants, leaders, Supervisors, Superintendents, Directors, National Coordinator, and trustees. Everyone has access to help. **Caring for one another in Christ is God's Word in action.**

The Structure of a ANOC International

The aim of ANOC International is to enable and encourage people of all ages, backgrounds, and beliefs to come together to study the Bible and have fellowship in a structured and supported way. Each cell group is led by trained members of the Christian community and/or a local church who are committed to Jesus Christ and the Word of God. Membership of cell group is not restricted in any way. ANOC International is a Bible study and fellowship group for the whole community.

Even participants of informal groups like to know that someone is in charge. That's one reason every cell group, regardless of size, has a team of leaders—or known as Interns. This team is essential to the success of the meeting.

ANOC International is a team ministry and not a one-man show. This team of people should lead by being servants, shepherds, and examples to the class.

“A student is not above his teacher, nor a servant above his master. It is enough for the student to be like his teacher and the servant like his master.” – Matthew 10:24-25

Jesus said, “You call Me ‘Teacher’ and ‘Lord’ and rightly so, for that is what I am. Now that I, your Lord and Teacher have washed your feet, you also should wash one another’s feet. I have set you an example, that you should do as I have done for you.” – John 13:13-15

“Jesus called them together and said, ‘You know that those who are regarded as rulers of the Gentiles lord it over them . . . Not so with you. Instead, whoever wants to become great among you must be your servant and whoever wants to be first must be slave of all.’” – Mark 10:42-44

The Team Structure

1. The Cell Servant’s Team:

- Cell Leader
- Cell Interns
 - Leadership
 - Discipleship
 - Promotion
 - Administration

The leadership team should have at least 3-4 members, because there are at least four different functions (roles) to be performed. Other roles can be taken by the cell leader.

The Servants Team leads, teaches, shepherds, and administers the cell. They meet to prepare before each meeting. They will pray together for the meeting and for each member.

2. For Zone

- Zone Supervisor
- Assistant Zone Supervisors
 - i. Asst. Supervisor for Leadership
 - ii. Asst. Supervisor for Discipleship
 - iii. Asst. Supervisor for Promotion
 - iv. Asst. Supervisor for Administration

- Cell Group Leaders and Interns (Cell Servant’s Team)

As the cell group matures, grows and multiplies, it is the Cell Leader’s responsibility to determine which members might be suited to serve as Interns, and to evaluate prospective Cell Interns, as well as to watch for potential new Cell Group Leaders.

In a Zone, the Cell Group Leaders shepherd their own cell groups, and the Zone Supervisors shepherds the Cell Servants’ Team.

The length of the leaders’ meeting can vary greatly. They also share in the shepherding of each member. Interns should be given an opportunity to substitute of a leader on a regular basis (we suggest once every six weeks).

3. For Fellowship House (House Church)

- House Overseer
- Assistant House Overseers
 - i. Asst. Overseer for Leadership
 - ii. Asst. Overseer for Discipleship
 - iii. Asst. Overseer for Promotion
 - iv. Asst. Overseer for Administration
- Zone Supervisors

Note: This leadership (servant’s) Team meets regularly every month.

4. For Sectional Level (City)

- Sectional Superintendent
- Assistant Sectional Superintendents
 - i. Asst. Superintendent for Leadership

- ii. Asst. Superintendent for Discipleship
- iii. Asst. Superintendent for Promotion
- iv. Asst. Superintendent for Administration
- House Church Overseers

Note: This leadership (servant's) Team meets regularly every quarter of the year.

5. For District Level (Province)

- District Director
- Assistant District Directors
 - i. Asst. Director for Leadership
 - ii. Asst. Director for Discipleship
 - iii. Asst. Director for Promotion
 - iv. Asst. Director for Administration
- Sectional Superintendents

Note: This leadership (servant's) Team meets regularly twice a year.

6. For National Level (Country)

- National Coordinator
- Assistant National Coordinators
 - i. Asst. Coordinator for Leadership
 - ii. Asst. Coordinator for Discipleship
 - iii. Asst. Coordinator for Promotion
 - iv. Asst. Coordinator for Administration
- District Directors

Note: This leadership (servant's) Team meets regularly twice a year.

This mentoring process is very important:

1. It will give opportunities for members to exercise their spiritual gifts.
2. It will provide substitutes for each function.
3. It will provide replacement leaders.
4. It will provide new leaders in case of departure of a leader or for group multiplication.

ANOC will train the Leaders.

Fellowship House (House Church) Overseer: Is the one leading a church in home where 3-5 Zones are gathered together. This is a group of at least 10 cell groups or of 40 members. He will serve as a pastor to all the zones and make sure that weekly meeting will be organized and eventually hire a licensed minister to preach and lead

The Zone Supervisor:

Is the one leading a group of 3-5 cell groups. He will run the Zone Servant's Team meeting just as the Cell Leaders conducted their cell meeting. It always follows the pattern of 5 W's of the meeting.

The Cell Group Leader:

Is the one leading the cell group of 3-12 members. His or her role is to facilitate the discussion during the sharing time. The Cell Group Leader's role is to facilitate, listen, and care for the members. He or she

must not teach. On the other hand, opportunity to facilitate the discussion was also given to other members especially the Cell Interns. He will also assign the next roles to be taken for the next meeting or this task will be designated to a responsible Intern.

The Cell Interns:

The Cell Interns may serve as head for

- **Leadership**- he/she will make sure that members have balanced roles to be taken during the next meeting. If necessary, will make sure that the Oikos Cell System will be introduced to the guests.
- **Discipleship**- He/she has to introduce Discipleship Level 1 and have them enroll to it and be introduced to the possible Discippler, making sure that everyone is working in their Discipleship Levels.
- **Promotions**- he/she will be promoting the Cell Group in Social Media and make sure to have guests in their next meeting and turn them to be members.
- **Administration** – he/she will be in-charge of making sure that the guests and members are welcome. He/she will take the attendance and other records, such as Discipleship or Leadership Completion, Candidates for Baptism, Healings, Soulwinners of the Quarter, Evangelists of the Quarter and other possible records.

Leadership Requirements

All people who are willing to serve in a position of leadership in a ANOC must fulfill the following requirements:

- Confess Jesus Christ as their personal Savior
- Baptized in Jesus' name
- Be members in good standing in their own church
- Be committed to the Word of God and living by it
- Be people of faith and prayer
- Desire to serve Christ to the best of their ability in ANOC
- Enjoy working in a team
- Serve in ANOC with the backing of their pastor

The Cell Meeting

The time can vary. It can be up to two hours or as short as one hour. The Servants Team will decide what is best for the cell, but whatever you decide, respect it!

The Materials

- All material is prepared and supplied exclusively by ANOC and for ANOC-registered/Affiliated Oikos Cell Group and is covered under copyright.
 - Courses vary in length: There are 7, 10, 13, 70 and 100+-week lessons.
- a. Quarterly Lessons will be provided upon request
1. Topical Tagalog Series (18 booklets)
 2. Topical English Series (3 booklets)

3. By Book Series (66 booklets- now only 5 available)
 4. Kingdomnomics Series (soon to be published)
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- b. (1) One Member's Handbook is also available that gives guide to new member as well as a portion to monitor the member's personal Spiritual Development (both Discipleship and Leadership Level).
 - c. (1) There is also a book that will guide the newly baptized Christian that will guide him/her during the first 40 days of Christian Life Journey.
 - d. (1) One Cell Leaders Record Book to monitor the cell members' development.
 - e. (3) At present there are 3 Booklets available (each one has more than 100+ lessons) that can be used for Group Discussions.
 - f. (5) There are 5 Booklets for Discipleship Level for 5 levels.
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- Material (*a and e*) is handed out weekly when participants come to the meeting, or all at once in booklet form. The lessons include questions on the passage chosen for that week. The questions are to be completed at home by the member and brought to the meeting the following week.
 - Cell members share in the cost of the Bible study lessons and other booklets (*from a to f*). The national ministry will determine the lesson cost. ANOC study material is not for sale; it is intended for use within an ANOC study. All other donations will be on a voluntary basis.

How to Start an Oikos Cell

Beginning an Oikos Cell is rather like climbing a ladder; you need to take a series of steps in the right order to get where you want to go. Sometimes you can spend quite a long time on one step, but if you are praying and expect to progress, you will get there in the end. How long it takes to bring an Oikos Cell to reality very much depends on individual circumstances.

- 1. Pray.** If God has put in your heart the desire to start an Oikos Cell, pray. If He hasn't done so yet, pray about whether He wants you to do this or not. Every work of God must begin with prayer. You may want to gather a group of people together and pray. Prayer will open doors that are shut. Prayer will allow the Spirit of God to work. After all, this is God's work, not ours.
- 2. Gather a team** (usually three to six people—they will become the core group of the new cell group) and go through the study called *Seventy Commands of Jesus* (Oikos Cell Handbook Booklet #1 page 45). Try only ten (10 lessons from it). Following this model is a good way to start; it will lead you through the steps of starting a group/class and prepare you for the task ahead. It will give you time and opportunity to discern the future leadership of the class—Cell Group Leader and Cell Interns—and give you time to invite the cell members. Follow the suggestions given in the Oikos Cell Handbook on conducting a meeting. It will allow time for God to lead you and bless you. If the leadership has already been established, going through a short Bible study also is a good idea.
- 3. Make decisions.** Decide when and where the group will meet. Will you meet at the church, park, coffee shop, etc? Are there rooms where you can talk without interruptions? Will you meet

evenings, during the day, or on Sunday? Will it be a women's group, a men's group, or a mixed group?

Where you meet is an important decision that must be made after prayers, just as with every other step. Is the purpose of the Bible study just for the church members? Is it to invite non-church goers? Both? Where you meet will, in a large part, determine who will come. It could be both church based and/or community based.

Decide what will be the cost for each booklet or maybe each lesson printed.

Set the time for meeting and the amount of time allowed for the opening, the small group time, and the discipleship. The times can vary. Some can last as long as two hours or more. Others can be as short as one hour. Your Servants Team should decide what is best for your group.

Suggestion:

- Welcome should be around 15 minutes.
 - a. An Ice Breaker Activity to welcome the visitors
- Worship should be 10 minutes max.
 - a. Group singing or special music, a testimony, a short prayer time
- Word will last around 40 minutes
 - a. Bible discussion will take longer than anticipated therefore assign a timer that will limit every speaker 1-2 minutes to answer the questions.
- Works will be 15 minutes max
 - a. This time you can discuss the roles assignment for the next meeting, evangelism activity and prayer for needs will be done during this time.
- Wow has to end for 30 minutes

- a. Eating takes time but it will be longer since this is the time that members have to be disciplined by the Discipler while eating.

4. Gather the people. Will they be from your church? Great!

Announce it. Get people excited about the benefits of personally studying God's Word. Then don't forget the community.

Remember this is also a COMMUNITY-based network of Oikos Cell Groups. Reach out. You can go door-to-door inviting people. You can pass out leaflets, send out a mailer, or write something for the newspaper. Let people know about ANOC. But, most of all have the people on your team pray and invite friends, neighbors, co-workers, and family. You can also have small get-togethers (coffees) before the class meets to explain the program and allow time for registrations. You can gather contact information from interested people. This way you know who is coming, and you can make sure that, before the meeting begins, they are contacted.

5. Be Trained. Contact your ANOC Leadership to pray with you and discuss whom God may be calling to specific leadership roles. An ANOC training will be scheduled to equip God's called ANOC leaders. (This could be a full day of training or a half day, or two evenings, etc.)

***Oikos Cell Group
Leader and
Intern's Manual***
(in Tagalog/English)

Note: Ang mga nilalaman ng booklet na ito ay halos lahat ay hinango mula sa website ni Pastor Arlan B. Laroya. Ang ANOC Int'l ay hindi inaangkin ang credits ng paggawa ng basahing ito, kundi hiram lang ang ideya mula sa may akda.

CELL GROUP

Bakit kailangan ng cell group?

- Naaayon ito sa Biblia.
 - Ang CHURCH ay isang KATAWAN at ang isang KATAWAN ay binubuo ng mga CELLS. “Walang KATAWAN kung walang CELLS--walang CHURCH kung walang CELLS.” 1Co.12:12-31
 - Hindi kakayanin ng isang tao ang gawain gaano man siya kagaling. Ex.18:13-27
 - Ito rin ang ginawa ng Panginoong Jesus. Mark 3:13-19
 - Ito rin ang ginawa ng mga alagad at ng mga sumunod sa kanila. Acts 2:41-47; 5:42 & Philemon 2

- Maaari itong maging daan sa tinatawag na “exponential growth.”

- Dito ay malayang nakakakilos ang Banal na Espiritu, sa pamamagitan ng mga “signs and wonders.”

- Mas mabilis na nagagamit ang mga miyembro para sa gawain.

- Mas mabilis itong magparami ng mga leader.

- Mas mabilis mong makikita ang pagbabago ng pamumuhay ng mga miyembro.

- Dito ang discipleship ay nagagawa sa mas biblical na paraan.

- Ang evangelism ay madaling nailalapit sa mga taong nais abutin.

Ano ang pagkakaiba nito sa Bible Study?

BIBLE STUDY	CELL GROUP
Madalas na nakatuon sa lesson	Nakatuon sa pagmiministeryo

plan ng BS leader.	sa isa't isa gamit ang Salita ng Diyos.
Madalas ang BS leader lang ang laging nagsasalita.	Ang lahat ay inaanyayahan at binibigyan ng pagkakataong magshare (at hindi sila naiilang magsalita).
Madalas sa church lang ginagawa, kung sa bahay man, hindi rin ganon kahalaga ang mag-iba ng lugar.	Hangga't maaari sa bahay ng mga miyembro ito ginagawa.
Kadalasan, mga mananampalataya lang ang dumadalo.	Dito kahit hindi mananampalataya ay maaaring dumalo nang hindi naiilang.
Karaniwan, isang grupo lamang ng tao ang dumadalo (adults kung pang-adults, bata kung pambata).	Dito halu-halo ang dumadalo. (Bata, matanda, babae, lalaki, mananampalataya o hindi ay puwede!)
Madalas ang BS leader lang ang may pananagutan o responsibilidad.	Lahat binibigyan ng responsibilidad na magamit at may pananagutan sa isa't isa.
Madalas umiikot sa BS leader ang gawain.	Ang mga pangangailangan ng tao ang sentro ng gawain.
Hindi pinag-uusapan ang multiplication.	Dapat mag-multiply sa loob ng 8-10 buwan.
Dito ang mga tao attenders lang.	Dito naman ang mga tao ay nagiging miyembro.
Karaniwan sa kaalaman nakasentro.	Nakasentro naman ito sa pamumuhay.

Ano ang pagkakaiba nito sa Prayer Meeting?

PRAYER MEETING	CELL GROUP
Madalas maliit na bahagi lamang ng church ang dumadalo.	Dito halos lahat ng miyembro ng church excited na dumalo.
Madalas sa church lang ginagawa.	Hangga't maaari sa bahay ng mga miyembro ito ginagawa.
Kadalasan mga mananampalataya lang ang dumadalo.	Dito kahit hindi mananampalataya ay maaaring dumalo nang hindi naiilang.
Karaniwan walang youth (kasi boring daw) at walang kids (kasi magulo sila), kaya puro oldies lang.	Dito halu-halo, hindi problema ang pag-kakaiba-iba ng edad o estado ng buhay.
Madalas ang pastor lang ang may responsibilidad.	Lahat binibigyan ng responsibilidad na magamit at may pananagutan sa isa't isa.

Ano ang pagkakaiba nito sa Sunday School?

SUNDAY SCHOOL	CELL GROUP
Madalas maliit na bahagi lamang ng church ang dumadalo.	Dito halos lahat ng miyembro ng church excited na dumalo.
Madalas sa church lang ginagawa.	Hangga't maaari sa bahay ng mga miyembro ito ginagawa.
Kadalasan mga mananampalataya lang ang dumadalo.	Dito kahit hindi mananampalataya ay maaaring dumalo nang hindi naiilang.

Tuwing Sunday lang ito maaaring gawin.	Ginagawa kahit anong araw.
Dito magkakahiwalay ang kids, youth at adults.	Dito halu-halo ang dumadalo.
Hindi pinag-uusapan ang multiplication.	Dapat mag-multiply sa loob ng 8-10 buwan.
Madalas hindi nabibigyang pansin ang pag-mi-ministeryo.	Dito dapat na mag-ministeryo.

Ano ang pagkakaiba nito sa Church?

CHURCH (Sunday Service)	CELL GROUP
Ang church ay may pastor at assistant pastors o lay ministers.	Ang cell group may cell leader at cell intern.
Ang church lahat welcome kahit bata, pati na hindi mananampalataya.	Sa cell, lahat welcome kahit bata, pati hindi mananampalataya.
Ang church may Evangelism at Discipleship.	Ang cell agenda ay Edification at Evangelism.
Ang church may ushers para mag-welcome.	Ang cell group may icebreaker para mag-welcome.
Ang church may praise and worship.	Ang cell may praise and worship.
Ang church may pagpapahayag ng salita ng Diyos.	Ang cell may word para pag-usapan at ipamuhay.
Ang church lumalago.	Ang cell group ay dapat mag-multiply sa loob ng 8-10 buwan.
Ang church nag-mi-ministeryo sa mga tao.	Ang cell group nag-mi-ministeryo sa isa't isa.

Paano sisimulan ang cell kung wala pang “church”?

- Magsimula lang kung malinaw na sa iyo ang sistema ng cell.
- Tipunin ang mga kakilala sa panahon na maluwag sila.
- Magsimula sa mga ‘di kalaliman ngunit makabuluhang tanong patungo sa mas malalim na relasyon.
- Mahigpit na ipinagbabawal ang pagbatikos sa ibang relihiyon, gaano man ito kasama sa iyong pananaw.
- Hangga’t maaari ‘wag gagamit ng mga pangrelihiyong porma o pananalita, upang hindi mailang ang mga kasama na iba ang relihiyon o sekta.
- Laging maging handa sa pagmi-ministeryo sa isa’t isa .
- Panatilihin sa isipan ang layunin kung bakit nagtitipon.
- Panatilihin ang ugnayan ng bawat isa matapos ang bawat pagtitipon.

Paano sisimulan ang cell kung matagal na ang “church”?

- Magsimula lang kung malinaw na sa iyo ang sistema ng cell.
- Tipunin ang mga miyembro na nakakikitaan mo ng interes sa cell.
- Mahigpit na paalalahanan ang bawat isa, na gaano man nila nauunawaan ang sistema, wala silang karapatang laitin ang ibang hindi pa nakakaunawa nito.

- Pag-usapan ang planong mag-cell, ngunit ‘wag ipipilit sa kaninuman.
- Sikapin na maipaintindi sa mga kausap ang kahalagahan ng cell at hayaan silang magbigay ng kani-kanilang commitment sa gawain.
- Magsimula sa mga ‘di kalaliman ngunit makabuluhang tanong patungo sa mas malalim na relasyon.
- Hangga’t maari ‘wag gagamit ng mga pangrelihiyong porma o pananalita upang hindi mailang ang mga kasama na iba ang relihiyon o sekta.
- Laging maging handa sa pagmi-ministeryo sa isa’t isa .
- Panatilihin sa isipan ang layunin kung bakit nagtitipon--upang mag-ministeryo sa isa’t isa.
- Panatilihin ang ugnayan ng bawat isa matapos ang bawat pagtitipon.

CELL LEADER

Sinu-sino ba ang maaaring maging cell leader?

- Dapat siya ay naging isang aktibong miyembro na ng cell group.
- Dapat siya ay F.A.S.T. (Faithful, Available, Submissive, Teachable) growing Christian.
- Dapat siya ay naging cell intern na sa loob ng 8-10 buwan.
- Dapat nakatapos siya ng cell leaders training.

- Siya ay pinili ng kanyang cell leader.
- *Dapat nakatapos na ng at least Level 5 ng **Discipleship at Leadership** Program ng ANOC Int'l.*

Ano ang kanyang responsibilidad?

- Bilang leader, siya ang magbibigay ng direksyon sa kanyang cell group.
- Bilang pastor, siya ang mangangalaga ng kanyang mga miyembro.
- Bilang katiwala, (manager) siya ang magsasaayos ng kanyang cell group.
- Dapat siyang umattend sa mga cell leaders and interns meeting na ginagawa minsan isang linggo.
- Dapat siya ang pipili at mag-train ng kanyang cell intern.
- Dapat niyang kausapin ang kanyang intern isang araw bago ang cell meeting para ipaalam ang kanyang mga planong gagawin sa kanilang cell meeting.
- Dapat din silang magkausap pagkatapos ng cell meeting upang i-evaluate ang nakalipas na cell meeting.
- Magtalaga ng tagapagturo sa Discipleship Level para sa mga bagong membro ng cell.

CELL INTERN

Sinu-sino ba ang maaaring maging cell intern?

- Dapat siya ay aktibong miyembro ng kanyang cell group.
- Dapat din siyang F.A.S.T. growing Christian.

Paano sila nagiging cell intern?

- Dapat ay naging miyembro na ng cell sa loob ng 4-8 buwan.
- Dapat ay matapos niya ang itinakdang cell leaders training.
- Dapat siya ay pinili ng kanyang cell leader.
- *Dapat nakatapos na ng at least Level 2 ng **Discipleship at Leadership** Program ng ANOC Int'l.*

Ano ang mga responsibilidad ng intern?

- Siya ang katuwang ng kanyang cell leader sa lahat ng bahagi ng cell meeting.
- Siya ang mag-aasikaso ng lugar na kanilang pagdadausan ng cell meeting.
- Siya ang bahala sa works time.
- Siya ang tatayong cell leader sakaling wala ang kanyang cell leader, **may pasabi man o wala.**
- Dapat lagi niyang tatanungin ang kanyang cell leader kung ano ang kanyang mga planong gawin sa cell at kung ano ang kanyang ipagagawa sa kanya. Maliban sa paggawa ng kasalanan at mga walang kinalaman sa cell, lahat ay dapat niyang sundin!

TANDAAN:

Para sa **CELL LEADER**, *'wag na 'wag* kang **MA-I-INSECURE** sa iyong cell intern, dapat mong ibigay sa kanya ang

buong kumpeyansa at respeto upang lalo pa siyang maging supportive sa iyo at sa gawain.

Para sa **CELL INTERN**, *wag na 'wag* kang **MAGSA-SALITA NG ANUMAN LABAN** sa iyong cell leader, lalo pa kung ito'y naririnig ng inyong mga ka-cell group. Laging gawin ang biblical na kaparaanan na matatagpuan sa Mateo 18:15-20. Gawin ito nang may buong **PAGMAMAHAL**.

Napakahalaga ng **TEAM WORK** ng cell leader at intern upang lalo silang maging kagamit-gamit sa gawain. Dito magsisimula ang tunay na kahulugan at larawan ng pagkakaisa, pagtutulungan at pagpapalakasan, na kailangang mangyari sa loob at labas ng bawat cell group.

IGC (*Inter-Generational Cell*)

Ano ba ito?

- Ang IGC (*Inter-Generational Cell*) ay naglalayong bigyang halaga ang mga bata sa loob ng cell meeting, bilang mga lehitimong miyembro nito. Ibig sabihin kung ano ang turing sa mga matatanda ganon din dapat ang turing sa mga bata--MAY KARAPATAN NA TUMANGGAP AT GUMANAP NG MINISTERYO NG PANGINOON.

SUNDAY SCHOOL	INTER-GENERATIONAL CELL
Sa programa iniaasa ang mga bata.	Sa IGC ang programa ay nakaayon sa pangangailangan ng mga bata.
Hiwalay ang mga bata sa mga youth at adults.	Sa IGC bahagi ng gawain ang bawat bata.
Ang mga bata ay hindi binibigyan ng pagkakataong makaranas na i-exercise ang kaloob ng Banal na Espiritu.	Sa IGC itinuturing ang mga bata na kapantay ang karapatan sa pagtanggap at pag-exercise ng mga kaloob ng Banal na Espiritu.
Hindi masyadong nabibigyan ng halaga ang makabuluhang pagsamba, sapat na ang makaawit lamang.	Sa IGC ang pag-aawitan ay upang sumamba sa Diyos.
Mas nabibigyang pansin ang kahalagahan ng bawat isa dahil sa kanyang mga kakayahan.	Sa IGC, binibigyan ng parehas na atensyon ang bawat bata.

Mga maling pananaw ng marami patungkol sa mga bata.

- Hindi pa nila maiintindihan ang mga kaya nating maintindihan pagdating sa Panginoon at sa Kanyang gawain.
- Kaya na ng Sunday School ang trabaho na ‘yan.
- Masyado silang magugulo kaya dapat ‘wag na silang isali.
- Hindi sila nirerespeto.
- Wala pa silang kakayahang maglingkod sa Diyos.

Bakit mayroon nito?

- Dahil ito ay naaayon sa Salita ng Diyos.
 - Lk.18:15-17
 - Mt.18:5
 - De.6:4-9
 - Ps.78:4-7; 71:18
- Upang hangga’t maaga ay mabigyan ng pagkakataon ang mga bata na masanay sa gawain ng Panginoon.
- Upang sa murang edad ay mabigyan na ng pagkakataon ang bata na makabahagi sa mga mahahalagang gawain ng church sa pamamagitan ng cell.
- Upang sa kanilang kabataan ay makita na nila ang kanilang kahalagahan sa Panginoon.
- Upang sa murang edad ay matuto na silang maglingkod sa Diyos.
- Upang makita nila ang kanilang mga magulang na ipinamumuhay ang kanilang pananampalataya.

- Upang makita din nila ang iba pang mga kapatiran na ipinamumuhay ang kanilang pananampalataya.
- Upang mapalapit ang mga bata sa kapwa nila bata at maging sa mga matatanda sa cell.

Kailan ito dapat gawin?

- Kasabay ng cell ng mga adults.

Paano ito dapat gawin?

- Marapat na makagawa ng mga “house rules” na magsisilbing gabay sa lahat.
- Dapat magkaroon ng kasunduan ang mga magulang, cell leader at mga bata, kung ano ang dapat na mangyari sa loob ng cell meeting.
- Ihanda ang lugar para sa pagtitipon na may kasamang mga bata. Kung maaari itabi muna ang mga bagay na maaaring mabasag, magtakda rin ng mga lugar kung saan doon lamang puwedeng pumunta ang mga bata.
- Isama ang mga bata sa cell meeting.
- Mag-train ng ibang miyembro para mangalaga sa mga bata.
- Bigyan sila ng bahagi sa panahon (welcome at worship) na kasama sila.
- Ililipat sila ng ibang lugar sa panahon ng word at works. Doon ay magkakaroon sila ng sarili nilang talakayan, pagkatapos ay babalik sila para sa kainan.

MGA PANGKARANIWANG PROBLEMA SA CELL AT ANG MGA SOLUSYON NITO

PROBLEMA	SOLUSYON
Walang gitara at walang marunong tumugtog ng gitara.	<ul style="list-style-type: none"> ➤ Hindi masyadong hadlang kung walang gitara at walang marunong tumugtog ng gitara dahil maaari pa ring makapag-worship ng may buhay kahit wala ang mga ito. ➤ Maaaring humingi ng tulong sa ibang cell (basta't kakausapin lang ang cell leader). ➤ Maaari ding gumamit ng ibang instrumento na makakatulong sa buhay na pagsamba.
Nahihiya dahil walang pang-wow (pang-miriyenda).	<ul style="list-style-type: none"> ➤ Hindi dapat mag-alala dahil puwede rin namang mag-ambagan ang bawat isa para makabili ng pagkain. ➤ Hindi naman kailangang masyadong mahal ang pagkain. ➤ Maaari din naman na mag-offering para sa pagkain.
Hindi lahat nakakaalam ng kanta.	<ul style="list-style-type: none"> ➤ Kung maaari pumili ng mga pamilyar na kanta sa panimula hanggang masanay. ➤ Mabuti ring maghanda ng mga kopya. ➤ Mas mabuti kung may ilang miyembro sa cell ang nakakaalam ng kanta para sila ang gagayahan.
Nagkakahiyaan.	<ul style="list-style-type: none"> ➤ Normal lamang na magkahiyaan sa simula. Normal din na mahiya ang mga bisita, kaya kailangan bilang leader, ikaw ang laging unang babati sa mga tao sa loob ng cell meeting. ➤ Gamitin ang ice breaker upang maalís ito. ➤ Maaari ding kausapin ang mga matatagal na

	<p>sa cell upang mapaalalahanan sila ng kanilang responsibilidad na mapalagay ang iba sa grupo.</p>
<p>Laging late magsimula at late matapos.</p>	<ul style="list-style-type: none"> ➤ Bilang leader ikaw ang unang magpakita na hindi ka nag-papa-late. Para mayroon silang modelo sa katauhan mo. ➤ Magsimula sa oras na napagkasunduan. ➤ Laging ipaalala ang oras at lugar ng cell meeting para walang maging dahilan ng pagkalate.
<p>May mga miyembro na gustong lumipat ng cell.</p>	<ul style="list-style-type: none"> ➤ Hangga't maaari hindi ito pinapayagan, upang iwasan na maging kaugalian ito. ➤ Alamin kung may katanggap-tanggap na dahilan, pagkatapos ang dalawang cell leader ang mag-uusap kasama ang kanilang zone supervisor.
<p>Maliliit ang mga bahay, hindi kasya o masikip.</p>	<ul style="list-style-type: none"> ➤ Karaniwan na sa mga Pilipino ang may maliliit na bahay, kaya hindi dapat mahiya ang mga kapatiran kung maliit ang bahay nila. ➤ Kung makapagpapasikip ang mga upuan, sa sahig na lang maupo. ➤ Kung may kapitbahay na kasama sa cell doon tipunin ang mga bata ➤ Makakatulong din ang paghahati-hati sa mas maliit pang grupo para sa talakayan. ➤ Maaari ding sa labas ng bahay kung hindi naman maulan at kung malamok sabihan na lang sila na magpantalón o magdala ng katol. ➤ Kung talagang marami na pagplanuhan ang multiplication.

Walang masakyan ‘pag masyado nang gabi.	<ul style="list-style-type: none"> ➤ Maaaring maghatiran na lang kung mayroong may sasakyan sa cell. ➤ Maaari din namang ilipat sa mas malapit na cell ang miyembro na malayo ang bahay sa cell na malapit sa kanila.
May problema ang cell leader o may problema sa cell leader.	<ul style="list-style-type: none"> ➤ Dito ang liderato ng cell ang bahalang gumawa ng solusyon sa problema. ➤ Bibigyan siya ng lahat ng tulong na makakayang ibigay upang malampasan ang mga problema. ➤ Kung kakailanganin siyang bigyan ng disiplina, ito ay gagawin.
Lumalabas ang mga napag-usapan sa loob ng cell.	<ul style="list-style-type: none"> ➤ Paalalahanan ang bawat isa na kung ano ang napag-usapan sa loob ng cell ay hindi dapat lumabas, para maiwasan ang pagkalat ng mga maseselang impormasyon. ➤ Kung masyadong maselan ang impormasyon, sa cell leader na lang ito sabihin at hayaang siya ang magpasya kung maaari itong sabihin sa buong grupo. ➤ Sakali mang nangyari na at nakasakit na sa tao, bilang leader may pagpapakumbaba mong aminin ang naging pagkukulang ng grupo.
Walang cell intern.	<ul style="list-style-type: none"> ➤ Kailangan, nagsisimula pa lang ang cell ay mayroon ka nang minamataan na puwedeng maging intern. ➤ Bahaginan ng gawain ang mga miyembro ng cell, hanggang makakita ng karapat-dapat na intern.
Masyadong close ang pamilyang	<ul style="list-style-type: none"> ➤ Malaki ang maitutulong ng malinaw at mahinahong pagpapaliwanag sa mga miyembro bago dumating ang panahon ng

<p>Pilipino, mahirap i-multiply.</p>	<p>multiplication.</p> <ul style="list-style-type: none"> ➤ Ipaliwanag ang disadvantages ng masyadong malaking bilang ng cell group.
<p>Hindi pagkakasundo.</p>	<ul style="list-style-type: none"> ➤ ‘Wag mataranta, normal lang sa mga relasyon ang may hindi pagkakasundo. Basta’t lagi ka lang maging handa sa pagsasaayos nito. ➤ Gamitin ang Salita ng Diyos sa pagmi-minister. ➤ Gawin ang lahat ng magagawa upang mapagkasundo-sundo sila nang walang pinapanigan. ➤ Hanapin at lunasan ang mga nagiging sanhi ng problema.

CELL LEADERS AT INTERNS MEETING

Ano ito?

- Ito ang pinaka cell group ng mga cell leaders at interns. Kaya kung ano ang nangyayari sa cell meeting maaari ring mangyari dito.
- Ito ang lugar at panahon upang pag-usapan ang mga pagpapala, problema at plano ng bawat cell.
- Dito rin ibinibigay ang mga assignments ng mga cells kung may mga malakihang gawain na darating.
- Dito tinatalakay ang lahat ng usapin patungkol sa cell.

Bakit ito dapat gawin?

- Upang ang mga leaders at interns ay magkaroon ng panahon na magpalakasan sa isa't isa.
- Upang makapagbigay ng karagdagang kaalaman patungkol sa cell (experience).
- Upang laging nasusubaybayan ang bawat isa, kung mayroong man siyang pangangailangan.
- Upang ma-update ang bawat isa sa kalagayang ng bawat cell group at makapagbigay ng solusyon kung may problema man.

Kailan at paano ito gagawin?

- Mainam kung gagawin ito ng lingguhan.
- Hanapin ang schedule na angkop sa lahat.
- Dapat gawin ang 5 “W’s” sa meeting.

JOINT CELL MEETING

Ano ito?

- Ito ang pagtitipun-tipon ng lahat ng mga cell groups ng isang zone o lahat ng zone.
- Ang panahon kung saan ang isang congregation ay magdadala ng lahat ng kanilang mga papuri at pasasalamat sa Panginoon.

Bakit ito dapat gawin?

- Upang mapatibay pa ang relasyon ng mga miyembro ng iba't ibang cell group.
- Upang ang bawat cell ay magkaroon ng pagkakataon na makasama at makilala ang ibang cells sa kanilang zone.
- Upang mapasalamatan at mapapurihan ang Diyos sa Kanyang ginagawa sa bawat cell groups.
- Upang ipaabot sa bawat miyembro na siya ay bahagi ng malaking katawan o grupo.
- Upang magkaroon ng iba pang karanasan sa gawain ng cell.

Kailan at paano ito gagawin?

- Maaari itong gawin isang beses sa isang buwan. (Sa amin tuwing huling Biyernes ng bawat buwan.)
- Sa panahon ng cell leaders at interns meeting dapat ipaalam sa bawat isa ang kani-kanilang mga gagawin at mga dadalhin.
- Maaaring mag-Lord supper doon.
- Maaaring mag-dedicate ng bata doon.
- Maaaring magbigay ng special number doon.

MAHAHALAGANG BAGAY NA DAPAT TANDAAN:

- ❖ Ang buhay at kabuluhan ng bawat cell ay si CRISTO ang sentro.
- ❖ Hangga't maaari 'wag tatawaging Bible Study ang cell group.
- ❖ Kaysa mang-imbita sa church (worship celebration) sa cell na lang muna.
- ❖ Likas na sa ating mga pinoy ang ma-late, pero hindi ito makakatulong sa paglago ng cell.
- ❖ 'Wag na 'wag maglagay ng leader na hindi dumaan sa tamang proseso.
- ❖ Sikapin na laging maghanda bago pumunta sa cell meeting.
- ❖ Hangga't wala sanang "back-seater." Panatiliing bukas ang linya ng komunikasyon sa cell group.
- ❖ Hindi magiging malusog ang cell na masyadong malaki. Kung maaari 12-15 katao lamang, tapos mag-multiply na.
- ❖ Ang cell na hindi lalago makalipas ang isang taon ay dapat nang patayin.
- ❖ Laging panatilihing nasa loob ng cell ang mga maseselang usapin na napag-usapan dito.
- ❖ 'Wag pahalagahan ang isang tao dahil lang sa kanyang mga kakayahan o katayuan sa buhay. Ang favoritism ay isang lason na sisira sa cell.
- ❖ Dapat na ituring ang isang tao ayon sa kung ano ang gusto mong maging siya.

- ❖ Mayroong mabuting magagawa ang "WOW" sa bawat cell meeting.
- ❖ Ang bawat isang cell ay may kani-kanyang katangian.
- ❖ Pinahahalagahan ang relasyon sa Diyos at sa bawat isa higit sa relihiyon at kaalaman.
- ❖ Walang ibang gawain maliban sa cell at walang ibang gawain ang maaaring ipagpalit sa cell.
- ❖ Langit at lupa, silangan at kanluran ang pagkakaiba ng CELL CHURCH at CHURCH with CELL!

***Oikos Cell Group
Meeting's Manual
For Members***
(in Tagalog/English)

Ang 5W's: Mga Nilalaman Ng Cell Group Meetings

WELCOME

Ano ba ito at bakit ito ginagawa?

- Ito ay hindi basta laro na pampuno lamang ng oras habang naghihintayan.
- Ito ay isinasagawa upang mapalagay tayo sa isa't isa.
- Layunin nito na alisin ang atensiyon ng bawat miyembro sa kanilang sarili at ilipat papasok sa cell.
- Ito ay nag-uugnay sa atin sa isa't isa, sa isang simple at 'di kalalimang kaparaanan bilang panimulang relasyon.
- Ito ay nag-aalis ng ating hiya para makihalubilo sa iba, lalo na sa mga baguhan.
- Ito ay mag-e-encourage sa atin na bahagyang magbukas ng ating saloobin sa isa't isa.
- Ito ay tumutulong upang maipadama sa isa't isa na siya ay tanggap ng grupo.

Kailan ito dapat gawin?

- Laging magsisimula sa ice breaker ang bawat cell group meeting.

Paano ito dapat gawin?

- Laging maghanda ng ice breaker bago pumunta sa cell meeting.
- Laging isaalang-alang ang mga baguhan at mga bata sa ice breaker na gagawin. Sikaping makasali ang lahat sa ice breaker.
- Dapat ay naaangkop ito sa lugar at mga taong naroroon sa cell.
- Gawin ang lahat ng makakaya upang makuha ang atensyon ng lahat.
- Ipaliwanag ng maigi ang mechanics ng ice breaker. Dapat alam na alam ng sinumang mag-li-lead nito ang ice breaker na gagawin.
- Laging panatiliin ang kaayusan sa simula hanggang matapos ang ice breaker.
- Kung hahatiin ang cell sa mas maliit na grupo sikaping laging maging balanse sa tao.
- Kung mangangailangan ng papel, ballpen, lapis, gunting o anumang kagamitan na gagamitin, sikaping magdala o kaya ay kausapin ang maybahay bago magsimula ang cell group meeting.
- Makakatulong din kung pinapalakpakan ng bawat isa ang kanilang mga sarili matapos ang ice breaker.

PAALA-ALA

'Wag nating isipin na ito ay pag-aaksaya lamang ng oras.

'Wag tayong umasa na sa ice breaker pa lang ay makuha na natin ang gusto natin sa cell group meeting.

Maari mo ring gawing ice breakers ang mga laro na pangkaraniwan ng nilalaro o kaya ay iyong mga napapanood mo sa TV basta't ire-revise mo lang para bumagay sa cell group meeting mo.

WORSHIP

Ano ba ito?

- Pagkilala sa kabutihan ng Diyos.
 - Pagkilala sa kakayahan ng Diyos.
 - Pagluwalhati sa Diyos.
 - Pagpapahayag ng damdamin sa Diyos
 - Pagkilala sa kahalagahan ng Diyos.
 - Pakikipag-ugnay sa Diyos.
 - Pag-awit, pagsayaw, pagtaas ng kamay, pagpalakpak, pagsigaw, pag-proclaim at pagtugtog ng mga musical instrument para ipaabot sa Diyos ang ating kagalakan sa Kanyang presensiya.
 - Pag-aalay ng sarili sa Diyos.
 - Pagtugon sa pag-ibig ng Diyos.
 - Pagtugon sa kabutihan ng Diyos, bilang Manlilikha at Tagapagligtas.
 - Pagkilala sa Diyos bilang Hari at Panginoon.
 - Pagtataas sa Diyos.
 - Pagmamalaki dahil sa Diyos.
 - Sandata rin sa pakikipagdigmaang ispiritual. 2Ch.20:20-28
- Bakit ba ito ginagawa?*

- Upang ihanda ang lahat sa pagtanggap ng Salita ng Diyos.
- Upang anyayahan ang presensiya ng Diyos.
- Upang panatilihin at lalong palakasin ang pagkakaisa sa pananampalataya sa Diyos.

Kailan ito dapat gawin?

- Walang cell meeting kung walang worship.
- Tuwing matatapos ang welcome at bago mag-word.

Paano ito dapat gawin?

- Dapat magplano ang tagapanguna nito, gaya ng pagpapalano niya sa word.
- Planuhin kung anong tema ng pagsamba ang bibigyang tuon.
- Pumili ng mga awit na babagay sa tema na inihanda.
- Gamitin ang Salita ng Diyos para maging basehan ng pagsamba.
- Praktisin ang bawat letra, tono at tipa ng bawat kanta na pinili.
- Ayusin din ang pagkakasunud-sunod ng bawat awit.
- Planuhin kung ilang beses uulitin ang bawat awit.
- Planuhin din pati ang mga “selah” sa worship.
- Gumawa ng song sheets, chart o acetate upang makaawit ng maayos.

- Dapat tayong maging sensitibo sa pangunguna ng Banal na Espiritu.
- Laging asahan ang presensiya ng Diyos sa kabuuan ng pananambahan.
- I-encourage ang mga miyembro na gamitin ang mga kaloob ng Banal na Espiritu sa pagsamba.

Mga bagay na dapat iwasan.

- Iwasan ang pagpili ng mga awit, sa mismong oras ng cell meeting.
- Iwasan din ang mga mahahabang paliwanag sa bawat awit.
- Iwasan din ang paghahalu-halo ng mga awit na magkakaiba ng tipa o taas ng tono, maliban na lang kung tiyak na tiyak kang madadala mo ang cell sa pag-awit.
- Iwasan ding pumili ng mga awit na hindi ka pamilyar o hindi mo alam.
- Iwasan din ang pagkakabit-kabit ng mga awit na magkakaiba ang tempo.

WORD

Ano ito?

- Pag-aaral ng Salita ng Diyos.
- Pagpapalakasan sa isa't isa na mula sa Salita ng Diyos.

Bakit ito ginagawa?

- Upang ihanda ang lahat sa pagsasabuhay ng Salita ng Diyos.
- Upang mabigyan ng pagkakataon ang bawat isa na maranasan ang kapangyarihan ng Salita ng Diyos, sa isang buhay at makabuluhang paraan.
- Upang makita ng bawat isa na, ang Salita ng Diyos ay ang siyang basehan ng ating ministeryo.
- Upang ma-encourage ang bawat isa na magtiwala sa Salita ng Diyos.
- Upang mangusap ang Panginoon sa bawat isa.

Kailan ito dapat gawin?

- Kung mahalaga ang welcome at worship, walang duda na mahalaga din ang Salita ng Diyos sa cell, kung hindi man ito ang pinakamahalaga.
- Pagkatapos ng worship bago ang works.

Paano ito dapat gawin?

- Bilang leader dapat napag-aralan at nauunawaan mong maigi ang aralin bago pumunta sa cell.
- Kung may panahon ka pa, praktisin ang pagtatanong. Nasa maayos at malinaw na pagtatanong nagmumula ang magaganda at makabuluhang talakayan.
- Kung makakaya mong isalin sa sarili mong pananalita ang mga inihandang tanong, higit itong mabuti.
- Bigyan ang lahat ng pagkakataong magsalita para makita nilang sila ay kabahagi ng gawain.
- Kung sa unang pagtatanong ay walang sumagot, ‘wag mataranta, isaayos ang tanong at ulitin hanggang makuha.
- Maaari din namang gumawa ka ng mga situasyon na magbibigay linaw sa nais mong abutin.
- Kung sa ganito ay wala pa ring magsalita, maaari mo ring tawagin ang kanilang atensiyon sa pamamagitan ng pagtawagng kanilang pangalan.
- Dapat ay magpakita ka ng interes na makinig sa mga taong sumasagot sa itinanong mo.
- ‘Wag na ‘wag mong lalaitin ang sinuman sa kanyang sagot kahit ito ay mali.
- Kung sakali mang mayroon doon na parang naghahamon ng debate, mahinahon na pakiusapan na hindi ito ang lugar at panahon para pag-usapan ang mga bagay na nais niyang pag-usapan. Kung maaari ay pag-usapan na lang sa ibang panahon.
- Kung mayroong tao na gusto na siya palagi ang magsasalita, gumawa ng paraan upang mabigyan ng pagkakataon ang iba.

- Patuloy pa ring maging sensitibo sa pangunguna ng Banal na Espiritu, para sa kaalaman at direksyon ng pag-uusap.
- Maging sensitibo rin sa mga galaw ng bawat isa, upang makatugon kaagad sa kanilang mga panganga-ilangan.
- Magbigay ng panahon sa pag-se-share hindi lang sa mga sagot sa tanong.
- Magdala ng Biblia. Sa ganito hindi magiging mahirap pagdalhin ng Biblia ang mga miyembro. (Okay lang kung ang mga bisita ay walang dala-dalang Biblia.)
- Bigyang pansin din ang lugar, ilaw, upuan, at iba pang maaaring makatulong o makasira sa kaayusan ng gawain.
- I-encourage ang mga kabahagi na ‘wag umupo sa likuran ng isang tao, dapat nakapabilog.
- Mahalaga na sa panahon na ito ay mabuksan ang Biblia at mabasa ng malakas ang mensahe sa oras na iyon. (Puwedeng paikot, sagutan, sabay-sabay at maari din namang isang tao lang ang babasa.)
- Magtapos sa pag-mi-ministryo sa bawat isa.

WORKS

Ano ba ito?

- Dito ipinaaabot sa mga kabahagi ang kahalagahan ng **EVANGELISM** at **PRAYER WALK** sa paglago ng cell group.
- Dito sinasabi kung ano ang mga plano ng cell group.
- Ito rin ang panahon na ang mga miyembro ay binibigyan ng kani-kaniyang gawain para sa linggong darating.
- Ito rin ang panahon para ipaalam kung kaninong bahay gagawin ang susunod na cell meeting.

Bakit ba ito ginagawa?

- Upang ang bawat isa sa cell group ay magkaroon ng awareness sa kahalagahan ng pagsasabuhay ng kanyang natutunan sa loob ng cell meeting.
- Upang makita ng bawat isa ang kanilang responsibilidad na mag-imbita ng kanilang mga mahal sa buhay at kaibigan.
- Upang ilipat naman sa labas ng cell ang atensyon ng bawat isa tungo sa mga tao sa sanlibutan.

Kailan ito dapat gawin?

- Maaari itong gawin pagkatapos ng word time habang kumakain o bago kumain.

Paano ito dapat gawin?

- Turuan ang bawat isang kabahagi kung paanong mag-evangelize.
- Bigyan ng gawain ang bawat kabahagi ng cell.
- Ipaalam sa kanila ang layunin ng cell

WOW

Ano ba ito?

- Ito ang panahon na ang mga umatend sa cell ay magsasalu-salo sa pagkaing inihanda.
- Maaari ring gamitin ito sa panahon ng pag-se-share (“pakikipag-chikahan”).
- Dito din nagaganap ang Discipleship Class (one on one) habang kumakain.

Kailan ito dapat gawin?

- Pagkatapos o kasabay ng works time.

Paano ito dapat gawin?

- Maghanda nang ‘di naman kamahalang mga pagkain, malibang may mga okasyon.
- ‘Wag pipiliting maghanda kung talagang hindi kaya.
- Mas maganda kung mag-ambagan ang mga miyembro kung walang aako ng responsibilidad.
- Mula sa pinaka simpleng “cornic” hanggang sa pinaka magarbong putahe ang maaring ihanda.
- Makakatulong ng malaki sa pag-develop magandang relasyon ang alukin at pagsisilbihan ng cell leader at ng miyembro ang mga bisita bago sila magsikain.

- Mabuti ring kumaing kaharap at kausap ang mga bisita kaysa sila-sila at tayu-tayo ang magkaka-usap. Maging pagkakataon din ito upang i-introduce sa mga bisita ang programa ng Oikos (Discipleship and Leadership Levels).
- Makakatulong din kung papasalamatan ang mga naghanda at nagluto ng pagkain.
- Magpakita ng kapinuhan sa pagkain lalo na't tayo ang dayo sa lugar.
- Wag sayangin ang pagkakataon sa walang makabuluhang diskusyon bagkos ito'y ilalaan para sa Discipleship Level (ono on one) para sa mga kasaping hindi pa nakakatapos ng kanilang DL.

Mga dapat tandaan sa mga kainan.

- 'Wag kukuha ng sobrang daming pagkain na nag-uumapaw ang pingan at parang natatakawan.
- 'Wag makikipag-agawan.
- 'Wag magsasalita nang punung-puno ang bibig.
- 'Wag na 'wag magkukuwento ng mga nakakadiri habang kumakain.
- 'Wag na 'wag magsisimula ng mga usaping makapagdudulot ng debate.
- 'Wag din namang masyadong pakipot.

*Oikos Cell Group
Facilitator's
Manual*

*for Bible Study Guides -
“By Book Series”*

*Note: This portion of the material is NOT FOR SALE and for ANOC Int'l Oikos Cell Groups consumption only. These questions are taken from **The Complete BIBLE DISCUSSION GUIDE** by Mack Thomas. This is*

QUESTIONS TO ASK AS YOU STUDY EACH CHAPTER:

- Ø Since the ultimate aim of Bible study is *to know God better*, what does this chapter tell me about God's character and personality?
- Ø Since God has given me the Bible to change my life, what needed corrections or adjustments in my habits or character come to mind as I explore this chapter?
- Ø In this chapter, what are...
the key verses, the key phrases, the key words?
the key points or principles—*and how do they work in my life?*
- Ø In this chapter, do I see any...
commands to obey?
promises to claim?
standards to live by?
examples to learn from?
- Ø What three-to-six word title could I give to this chapter, to help me remember its teaching?

EVERYONE'S BEST PREPARATION for Discussing Each Chapter:

Read the chapter... reread it... and reread it again.

QUESTIONS TO ASK AS YOU BEGIN YOUR STUDY OF EACH BOOK:

- Ø If you're already familiar with this book, which passages are your favorite parts of it?

- Ø If this were the only book in the Bible you knew about or had access to, what things could you still find out about God?
- Ø As you scan this book, what *types* of Bible literature does it appear to contain? (You may want to review together the different types, such as those listed here:)
- poetry
 - historical or biographical narrative (a record of people and events)
 - teaching or sermons
 - laws or covenant agreements
 - parables (short stories and word pictures with a moral point)
 - proverbs (short, wise sayings)
 - prophecy (statements from God about the present and future)
- Ø What appear to be the main divisions in this book?
- Ø From what you understand about this book, *who* wrote it (and when), and for what *original audience* was it written?
- Ø From what you see in looking over this book, what would you say the author was trying most to accomplish?
- Ø Which chapter in this book would you say is the key chapter, the one that best summarizes or reflects or unlocks the meaning of the entire book?
- Ø From what you see in looking over this book, what kinds of answers and guidelines and solutions in life do you think we can reasonably expect to find in this book?
- Ø What four- to six-word title would you give to this book, to best summarize its content and significance?

- Ø When you get to heaven, if you asked God, "Why did You include this book in the Bible?" how do you think He would answer?

GUIDELINES FOR GREATER EFFECTIVENESS IN YOUR OIKOS CELL GROUP DURING BIBLE STUDY DISCUSSION

- Ø ***Remember to pray***, both as you read and prepare, and later as you meet together and talk. Admit the truth: You really do depend on God's Holy Spirit to make the Word come alive in your mind and heart, so request His help. He *is* your teacher, and He will guide you into truth. (Pray for each other as well. The spiritual war rages, and each Christian's life is a battlefield.)
- Ø ***Don't dominate the discussion***. If necessary, keep asking yourself this question, and answering it honestly: *What do I enjoy more—presenting my own thoughts, or getting others more involved in discovering and discussing what the Bible says?*
- Ø ***Keep your focus on the Scriptures***. If you keep digging in with an honest desire for discovery, you'll *never* exhaust the Bible's treasures. It's natural for a group's discussion to occasionally wander down rabbit trails. Stay aware of that, and when it happens, speak up to restore the group's focus on the passage at hand. Then you'll often be surprised at the power Scripture has to quickly put tangents into true perspective.
- Ø Don't get so wrapped up in *interpreting* what a passage might mean that you overlook two more important aspects of Bible study: (1) *simply seeing what the passage has to say*, and (2) *applying its message directly to your life*.

Nothing kills effective Bible study more than the neglect of these two simple goals.

- Ø ***Truly encourage one another.*** Show your genuine excitement when others relate their discoveries in God's Word. Respond in the same way Jesus would if He were bodily present in your group — for these are the voices of His children as they encounter the Scriptures that testify of Him.

SAMPLE LESSON FROM “Topical Tagalog Series”

WEEK 5: KAPAHAYAGAN NG KAPANGYARIHAN NG DIYOS

WELCOME TIME: (15 min)- Mag-umpisa sa mga di kalalimang mga tanong sa “*Start-up*” o di kaya ay magdownload ng application “Question Box” sa PlayStore o Apps Store para sa karagdagang mga tanong.

Startup: Gamitin ang mga tanong mula sa “**Question Box**”.

WORSHIP TIME: (10 min)- Patotoo at mga pag-aawitan o paghahandog ng awit.

WORD TIME: (40 mins)- **Basahin ang ROMANS 1:16-32**

LAYUNIN: Upang malaman ng mga mag-aaral na ang Magandang Balita ng Diyos ay nagpapahayag ng Kanyang kapangyarihan kaya dapat natin itong tanggapin at ipagmalaki.

SAGUTIN:

1. Ano ang deklarasyon ni Pablo tungkol sa magandang balita?
2. Ano ang damdamin ng Diyos sa kalapastanganan at kasamaan ng mga tao?
3. Anu-ano ang makikita sa mga pamumuhay ng mga tao bilang patunay ng kanilang kasamaan?
4. Ano ang naging hatol ng Diyos sa kanila dahil dito?

TALAKAYIN:

1. Naisip mo na ba ang gagawin mo sakaling ikaw ay nasa isang sitwasyon na ikaw ay tahasang sinasalungat at sinisiraan pa ng iyong mga kasama sa trabaho o mga itinuturing na kaibigan? Ano ang pakiramdam? Magagalit ka rin ba? Bakit?
2. Anu-ano ang naiisip mong pwedeng gawin para pagbayarin sila sa kanilang kalapastanganan o kasalanan?
3. Ano ang masasabi mo sa galit ng Diyos, may basehan ba ito o wala? Kung may basehan, ano? Kung wala, bakit?
4. Nagkulang ba ang Diyos sa pagpapaalala sa mga tao? Ang mga Cristiano, sa tingin mo nagkulang ba? Bakit?

WORKS TIME: (15 mins)- Magdalangin sa isa't isa, magplano para sa pag-ebanghelyo at pagpapalano para sa susunod na pagtitipon.

WOW TIME: (30 mins)- Panahon ng Kainan at panahon para sa pag-aaral ng One on One Discipleship Levels.

SAMPLE LESSON FROM “Topical English Series”

WEEK 1: CONFIDENCE

WELCOME TIME: (15 min)- Download this application “Question Box” in PlayStore/Apps Store for more questions.

Startup: Use “Question Box” Apps

WORSHIP TIME: (10 min)- Testimonies and Singing

WORD TIME: (40 mins)- **READ the verses in Question # 3**

1. What thoughts and images come to mind when you think of the word *confidence*? In what situations have you felt most confident in life? When have you felt least confident?
2. Is *confidence* the same as *pride*? Is it the same as *boldness*? What would you say is the best definition for each word?
3. What do the following verses tell us about confidence? Take a fresh look at each passage, searching especially for (a) God's commands and standards to keep, (b) someone's example to learn from, (c) a promise from God to believe, (d) a warning to heed, or (e) a challenge to face.
 - 2 Chron 26
 - Ps 27
 - Jer 9:23-24
 - Acts 27:21-25

- 2 Cor 5:6-10
- Phil 1:6
- 2 Tim 1:12
- Heb 10:35
- 1 John 2:28-29; 5:14-15

What vital, fundamental principles can you see in these passages (principles which are consistent with other Scriptures you know)?

5. Finally, answer these questions, especially in light of what you've observed in the passages above: (a) What does God want me to understand most about Himself? (b) What does God want me to understand most about others? (c) What does God want me to understand most about myself? And in light of all this, what would He have me *do*?

WORKS TIME: (15 mins)- Pray for someone's needs, Plan for Evangelism Strategy and Announcements for upcoming activities.

WOW TIME: (30 mins)- Time to Eat. Discipleship Level One on One

SAMPLE LESSON FROM “By Book Series”

WEEK 3: 1 JOHN 2

WELCOME TIME: (15 min)- Questions should be a simple question that can be answered in one minute or so. Download this application “Question Box” in PlayStore/Apps Store for more questions.

Startup: What would you say are the most important qualities for a father to have?

WORSHIP TIME: (10 min)- Testimonies and Singing

WORD TIME: (40 mins)- **READ 1 John 2:1-29**

1. If John's words in verses [12-14](#) represent different stages of spiritual maturity, into which level would you place yourself? And from what John says here, what is therefore true about you? (Express it in your own words.)
2. Look again at John's references to "fathers" in verses [13](#) and [14](#). Who are the "fathers of the faith" — the mature, proven Christians — who have had the most impact upon your life?
3. Keeping in mind John's words in verses [13-14](#) about fathers of the faith, what do you feel are the most effective ways to show respect and consideration for older, mature Christians?
4. Once more, compare verses [20](#) and [27](#). When it comes to letting the Holy Spirit be our teacher, what are the major *hindrances* to overcome, and what are the best *helps*?

5. Verse [29](#) is one of many in this letter in which John speaks about our "knowing" something. How well would you say you "know" what John speaks of in this verse?
6. From what you've seen so far in this letter, *why* should we not want to sin?
7. How could you use this chapter in response to a new Christian who said to you, "There are some people I simply cannot and will not love."
8. Think about your most pressing struggle in life today — a fear, frustration, anger, or whatever. Which truth in this chapter would you say relates most directly to it?
9. Suppose you heard a voice from heaven saying to you, "Don't get over-ambitious and try to apply too much from this chapter to your life right now. Just pick one thing to focus on, and do it well." What one thing would you choose?

FOR GOING DEEPER

John uses one of his favorite words in verses [6,10,14,27](#), and [28](#), a word that is translated as *abide* or *remain*. It appears many times in John's gospel and letters. From the following sample references, discuss the importance of this word to the Christian life — [John 5:38; 12:46; 14:16](#), and [15:4-7](#); [1 John 3:6](#) and [3:24](#); and [2 John](#).

WORKS TIME: (15 mins)- Pray for someone's needs, Plan for Evangelism Strategy and Announcements for upcoming activities.

WOW TIME: (30 mins)- Time to eat BUT make sure that those who didn't complete their Discipleship Levels will be taking care of.



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